

THE UNIVERSITY OF MICHIGAN

Regents Communication

A

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
with tenure

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval

NAME: Douglas Laycock

TITLE: Professor of Law, Law School

TENURE STATUS: With Tenure

EFFECTIVE DATE: September 1, 2006

APPOINTMENT PERIOD: University Year

On the recommendation of the faculty of the Law School, I am pleased to recommend the appointment of Douglas Laycock as professor of law, with tenure, effective September 1, 2006.

ACADEMIC DEGREES

Professor Laycock received a B.A. with high honors, Michigan State University, The Honors College in 1970, and a J.D. *cum laude* in 1973 from The University of Chicago.

PROFESSIONAL RECORD

Since completing his J.D., Professor Laycock clerked for Judge Walter Cummings, U.S. Court of Appeals for the 7th Circuit, 1973-74; from 1974-76 worked as a solo practitioner on complex civil litigation cases in association with attorneys in Chicago, Illinois; joined the University of Chicago Law School as an Assistant Professor in 1976; received tenure in 1980. In 1981 he joined the faculty of the University of Texas School of Law.

SUMMARY OF EVALUATION

Professor Laycock is widely recognized as one of the top two leading legal scholars in two different fields, the first being remedies, and the second being the U.S. Constitution's religion clauses. He has published two prominent and significant books as well as additional articles on remedies, and he has published many significant articles on various topics concerning religion, focusing on both the prohibition against the establishment of religion and the protection of religious liberty. Professor Laycock is also an accomplished Supreme Court and appellate advocate on issues of religious liberty, and he is widely known to be a person of great integrity and collegial energy.

EXCERPTS FROM EXTERNAL REVIEWS

Reviewer A: "I am quite familiar with at least a dozen leading Laycock articles on a wide range of constitutional law topics including the law of church and state, the law of remedies, technical issues of federal jurisdiction, interstate conflicts of law, and the role of text and history in constitutional interpretation. The work is consistently of the highest intellectual caliber. Laycock is a marvelously clear

thinker and a graceful writer. He is also a powerful researcher who brings to light important new evidence, and a creative and powerful analyst of what he has uncovered... There are very few other scholars in America with a range that is remotely comparable, or a track record of proven achievement that is in the same league.”

Reviewer B: “Professor Laycock would be a treasured addition to any law school in the country. He is at the very top of his field and surely will be there for many years to come.”

Reviewer C: “Douglas Laycock is one of those rare academics who has established himself as among the very best scholars in more than one field (if we look over the past twenty-five years, he has probably been one of the two most influential scholars in each of two different fields). He exemplifies the model of the great scholar/litigator, with its distinctive virtues, and this is a model that most law schools do (and *should*) want represented on their faculties. His analysis is trenchant and his knowledge of religion law is encyclopedic, and he remains productive”

Reviewer D: “Douglas Laycock has been an exceptionally productive scholar and is one of the two leading experts on the religion clauses. He combines original research and innovative ideas with a solid sense of what matters and a lucid writing style. Any law school in the country would be very fortunate to have him on their faculty.”

Reviewer E: “Doug’s reputation in remedies, procedure, and discrimination is comparable to that in religion – he is one of the most significant scholars of his generation. I am also of the view that his reputation in these fields is well deserved. He works endlessly, reading everything that should be read, and then some. He has a trenchant mind. Doug grasps the core issues and keeps the focus on them all the way through. No analytic point ever eludes him. Doug understands the law – he knows where it has been, and where it should go.”

Reviewer F: “In addition to his distinguished and well-deserved reputation in the field of remedies, Doug Laycock is both a superb scholar and a world-class advocate in the area of religious liberty. He is also capable of unifying those roles in a way that no one else in the U.S. today can match...As I expect you can discern from this recitation, other scholars in the field are simply in awe of Doug’s energy, intellect, skill as scholar-advocate, and overall reputation. Whenever anyone is looking for a speaker or a Symposium contributor on a Religion Clause topic, Doug’s name comes up first. He is extraordinarily generous with his time on matters of public education and service. And he is as well-liked among his academic peers as he is well-respected.”

Reviewer G: “In a world where constitutional discourse is all too often shrill, partisan, and extreme, Professor Laycock is known for being measured, fairminded, nonpartisan, and respectful. He commands the respect and indeed friendship of scholars and activists from both ends of the ideological spectrum. He would be a model to your students of how to take the Constitution seriously as law, and not as a tool for partisan warfare. He is a great scholar, a fine teacher, and an extraordinary human being. An appointment of Professor Laycock would bring luster to your institution, and your students would be fortunate indeed. I write in my academic, and not my judicial, capacity.”

Reviewer H: “I am familiar with Professor Laycock’s extensive scholarship on the Religion Clauses of the Constitution. Based on that body of work, I would view this as a top appointment for Michigan. Laycock is by any estimation one of the top two or three scholars of religious liberty and establishment in the nation, and his work must be taken into account by any other scholar in the field. He is also a remarkably fine lawyer, as evidenced by his testimony and amicus briefs in areas related to his scholarship.”

SELECTED AND MOST SIGNIFICANT PUBLICATIONS

Modern American Remedies: Cases and Materials (3d ed., Aspen 2002)

The Death of the Irreparable Injury Rule (Oxford Univ. Press) (1991)

"Theology Scholarships, The Pledge of Allegiance, and Religious Liberty: Avoiding the Extremes but Missing the Liberty," 118 Harv. L. Rev. 156 (2004)

"The Supreme Court and Religious Liberty," 40 Cath. Law. 25 (2000)

"Conceptual Gulfs in *City of Boerne v. Flores*," 39 Wm. & Mary L. Rev. 743 (1998) (derived from 1995 Wythe Lecture)

"Free Exercise and the Religious Freedom Restoration Act," 62 Fordham L. Rev. 883 (1994)

"Equal Citizens of Equal and Territorial States: The Constitutional Foundations of Choice of Law," 92 Colum. L. Rev. 249 (1992) (Orgain Lecture at Texas).

"The Remnants of Free Exercise," 1990 Sup. Ct. Rev. 1

"Equal Access and Moments of Silence: The Equal Status of Religious Speech by Private Speakers," 81 Nw. U.L. Rev. 1 (1986) (symposium)

"Towards a General Theory of the Religion Clauses: The Case of Church Labor Relations and the Right to Church Autonomy," 81 Colum. L. Rev. 1373 (1981).

SUMMARY OF RECOMMENDATION


Professor Laycock is a nationally renowned scholar and considered a leading academic of his generation. He has an eye for interesting and significant topics and, particularly in the field of religious liberty, he has been integrally involved as a scholar, as a courtroom advocate, and as a legislative advisor on the most central and socially contested constitutional issues over the past 15 years. He has a long and strong record of being a valued colleague and a superb teacher. As the external reviewers make clear, his will be a high-profile appointment to the Law School for all of the right reasons. We are pleased to recommend the appointment of Douglas Laycock as professor of law, with tenure, effective September 1, 2006.

RECOMMENDED BY:



Evan Caminker
Dean, Law School

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich
Interim Provost and Executive Vice President for
Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

B

Recommendations for approval of new appointments
and promotions for regular associate and full professor ranks,
without tenure

**THE UNIVERSITY OF MICHIGAN
REGENTS' COMMUNICATION**

ACTION REQUEST: Faculty Appointment Approval

NAME: Raymond G. De Vries, Ph.D.

TITLES: Associate Professor of Medical Education and
Associate Professor of Obstetrics and Gynecology

TENURE STATUS: Without Tenure

EFFECTIVE DATE: January 20, 2006

TERM: 12 Months

On the recommendation of Larry D. Gruppen, Ph.D., the Josiah Macy, Jr. Professor and Chair of the Department of Medical Education, and Timothy R.B. Johnson, M.D., the Arthur F. Thurnau Professor, the Bates Professor of Diseases of Women and Children and Chair of the Department of Obstetrics and Gynecology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Raymond G. De Vries, Ph.D., as Associate Professor of Medical Education, without tenure, and Associate Professor of Obstetrics and Gynecology, without tenure, effective January 20, 2006.

Dr. De Vries received both the M.A. and Ph.D. degrees in sociology from the University of California, Davis, in 1978 and 1981, respectively. From 1981-83, he was an Assistant Professor at Gordon College in Wenham, Massachusetts, and, from 1983-88, he was Associate Professor and Chair of Sociology at Westmont College in Santa Barbara, California. Since 1998, he has held appointment as Professor of Sociology, with tenure, at St. Olaf College in Northfield, Minnesota. He also has been a senior fellow at the Center for Bioethics at the University of Minnesota since 1999.

Dr. De Vries' research interests include sociological study of the social and cultural context of birth (including comparative studies), and the sociology of bioethics, including the sociological study of institutional review boards. He is an excellent and highly respected scholar and well known in both sociology and bioethics circles. He has demonstrated the ability to publish in highly regarded journals in biomedicine, bioethics, and sociology, and also has numerous books, chapters in books, reviews and abstracts to his credit. He has a record of receiving institutional, foundation, and fellowship grants, including funding as principal investigator on a Mentored Scientist Development Award in Research Ethics from the National Institutes of Health. This mid-career award permitted Dr. De Vries to transition his investigative focus to the field of research ethics. He has a publication grant application pending with the National Library of Medicine.

Recent and Significant Publications

De Vries RG: *A Pleasing Birth: Midwifery and Maternity Care in the Netherlands*. Philadelphia, PA: Temple University Press, 2005; Amsterdam: Amsterdam University Press, 2005.

Martinson BC, Anderson MS, De Vries RG: Scientists Behaving Badly. *Nature* 435: 9,737-738, 2005.

De Vries RG: How can we help? From 'sociology in' bioethics to 'sociology of' bioethics. *Journal of Law, Medicine and Ethics* 32 (2): 279-292, 2004.

De Vries RG, Bosk, CL: Bioethics in Business: Rethinking the Relationship between Bioethics Consultants and Corporate Clients. *Hastings Center Report* 34 (5): 28-32. 2004.

Dr. De Vries has pursued a professional career in the sociology of medicine and bioethics and has developed a stellar educational portfolio. He has an impressive record of teaching at the undergraduate level, has presented bioethics seminars to medical students, and has served as an external reviewer for dissertation committees. He is well recognized in his field as noted by the numerous invitations he receives to lecture at regional, national, and international venues. At the University of Michigan, Dr. De Vries will have significant responsibilities in the Medical School's Bioethics Program and will have an active schedule of teaching and program planning in the Department of Medical Education. His expertise will be invaluable not only to educational research development efforts for students, residents, faculty and community physicians, but to the department's NIH-funded patient education research. Within the Department of Obstetrics and Gynecology, there are numerous teaching and mentoring opportunities as Dr. De Vries is an outstanding scholar both in midwifery and ethics issues in reproductive health.

External Review: Brief excerpts from external reviewers are provided below:

Reviewer A: "Dr. De Vries is a very learned and well informed sociologist, with a genuine interest in medical care systems. . . . I know very well his publications on obstetrical care. . . . These articles are well written, very readable, well informed, and amazing informative. . . . I consider it very important that he dares to join the public debate, in journals, newspapers and other media, and dares to take original points of view."

Reviewer B: "I have been greatly impressed with the effort he has undertaken to obtain support to study the role of institutional review boards in medical contexts. De Vries' work, from his research on midwifery to his ambitious attempts to make sense of bioethics, speaks to a deep and abiding commitment to empirical research. He has made himself uniquely qualified to conduct such work, both from the standpoint of ethnography and from his considerable knowledge about medical ethics."

Reviewer C: "Dr. De Vries embodies the best traditions of international scholarship in the breadth of contextual understanding that he supplies to the phenomenon under study. This work alone has established him as one of the major figures of the rising international generation of medical sociologists. . . . He was one of the first scholars internationally to recognize that the rise of bioethics was a phenomenon that should be studied in its own right--that demanded a sociology *of* bioethics, as well as a sociology *in* bioethics. . . . He is an established scholar with a high international reputation in his field, not only in the UK but more widely in Europe and, I understand, increasingly in Japan and parts of Australia. . . . He is an established scholar with a high international reputation in his field."

Reviewer D: "De Vries' work on midwifery and the place of the birth process in society is a thoroughly original contribution to medical education that illuminates a number of issues, from the meaning of birthing to the way that professions gain and lose their social status to the meaning of illness to the importance of health care financing for medical practices and the conveyance of sophisticated skills from one generation to the next. . . . He is among the top three individuals nationally in sociology and bioethics."

Dr. De Vries was aggressively recruited to join the University of Michigan Medical School's Bioethics Program. As a senior-level sociologist, he will prove to be an important asset to this program, which focuses on empirical research in bioethics and is quickly establishing a reputation for excellence. President Coleman's Task Force on Ethics in Public Life identified a significant need for interdisciplinary faculty in this area, and Dr. De Vries will be an ideal recruitment in this effort. I am very pleased, therefore, to recommend the appointment of Raymond G. De Vries, Ph.D., as Associate Professor of Medical Education, without tenure, and Associate Professor of Obstetrics and Gynecology, without tenure. A tenure recommendation will be considered by the Department of Medical Education after Dr. De Vries has acclimated to the academic environment at this institution.

Recommended by



Allen S. Lichter, M.D.
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.
Executive Vice President for
Medical Affairs



Edward M. Gramlich, Ph.D.
Interim Provost and Executive
Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment Approval
NAME: Douglas Hesseltine
TITLES: Associate Professor of Art and Design
School of Art and Design
TENURE STATUS: Without Tenure
EFFECTIVE DATE: January 1, 2006 through May 31, 2010
APPOINTMENT PERIOD: University Year

On the recommendation of the Executive Committee of the School of Art and Design, we are pleased to recommend the appointment of Douglas Hesseltine as associate professor of art and design, without tenure, School of Art and Design, effective January 1, 2006.

ACADEMIC DEGREES

Professor Hesseltine holds a 1970 Bachelor of Fine Arts degree from the University of Michigan with a concentration in painting and art history.

PROFESSIONAL RECORD

Professor Hesseltine served as Assistant Professor of Art and Director of Design for University Relations and Development from 1977 to 1979 and as Associate Professor of Art with tenure from 1979 to 1985 at the University of Michigan. In 1985, he elected to focus his efforts on managing his design firm and relinquished his tenured appointment at the University of Michigan in favor of a part-time lectureship, which he has held since that time.

SUMMARY OF EVALUATION

Doug Hesseltine is an artist-designer who joins time-honored and contemporary techniques and to create forms that are both artistic in nature and commercially viable. His work has been featured in several major museums and can be found in over 70 private collections. An award-winning designer, his clients range from small-town shops to government agencies to large institutions, including a number of schools and colleges at the University of Michigan.

Professor Hesseltine is a caring instructor who brings a depth of professional experience to the classroom. He offers students formal and technical training critical to solving practical communication design problems. In his teaching, as his professional practice, concepts drive the use of techniques and tools.

Professor Hesseltine is an active and respected member of the School of Art & Design faculty where he has recently chaired student review committees and developed intersections with other units on campus. He is active in national organizations including SIGGRAPH, the Association for Computing Machinery's major annual conference, where he organized a major event for artists and designers working with digital media. He has served as a juror and panelist for numerous workshops and exhibitions, and has developed projects with local organizations resulting in significant practical practice experiences for students.

EXCERPTS FROM EXTERNAL LETTERS

Reviewer (A)

"I have always admired his tremendous artistic talent, his keen understanding of the complexities and nuances of communication, and his wonderful sense of humor in keeping these efforts in perspective."

Reviewer (B)

"Doug Hesseltine's thoughtful approach to creative problem solving serves as a compelling role model for his students...He has a voice that your students need to hear."

Reviewer (C)

"Doug Hesseltine's appointment (or shall we say re-appointment) to your faculty...seems not only appropriate but essential, given his unique combination of master skills as an educator, graphic designer and fine artist, and his long history with the University and the School of Art."

Reviewer (D)

"I do think I am a qualified judge of his graphic design and communication skills and I think those skills are excellent."

Reviewer (E)

"He combines grace with a 'push' for excellence, which only compels students to perform at their maximum ability...He seems to possess an intuitive knowledge of his student's talents, and moves diligently through the proper sequence to aid in the development of his students as they proceed through their education and prepare for professional status."

Reviewer (F)

"I regard his paintings, and most recent objectives and approaches in collage embracing 'surrealism...' and the 'ephemera made eloquent...' as rich visual examples of the 'new' and complex visual vocabularies permeating schools of thought in graphic design and typography today."

Reviewer (G)

"Mr. Hesseltine's portfolio of work bravely documents his maturing process as a graphic designer. He demonstrates ability in a wide range of collateral and publishing venues and has remained current with design trends without being overtly trendy."

Reviewer (H)

"Mr. Hesseltine has the advantage of having a solid professional background before returning to his teaching career. This, combined with his scholarly publications and studio work, place him in a unique position to help students synthesize all of the components of their education....He will be able to help the curriculum grow in a way that will provide students with the best possible experience."

Reviewer (I)

"...I would say that I believe Mr. Hesseltine to have shown sufficient cause in the quality, quantity and variety of his work, as well as having direct pertinence to his discipline subject, to merit the appointment of Associate Professor without tenure."

EXHIBITIONS AND AWARDS

2005, Silver Award (book category), SASI National Competition

2002, Group Exhibition, Riverside Gallery, Chelsea, MI

1995, First Place Design Award, Council for the Advancement and Support of Education
National Competition

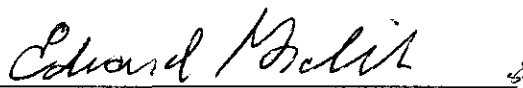
SUMMARY

Professor Hesseltine is an inspiring educator and a gifted artist-designer. We are very pleased to recommend the appointment of Douglas Hesseltine as associate professor of art and design, without tenure, effective January 1, 2006.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:


Bryan Rogers, Dean
School of Art & Design


Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

C

Recommendations for approval of reappointments
of regular instructional staff and selected academic administrative staff

**The University of Michigan
REGENTS COMMUNICATION**

ACTION REQUEST: Reappointment of an Administrative Appointment

NAME: Timothy P. Slottow

CURRENT TITLE: Executive Vice President and Chief Financial Officer

TITLE BEING RENEWED: Executive Vice President and Chief Financial Officer

EFFECTIVE DATE: January 1, 2006

We are pleased to recommend the reappointment of Timothy P. Slottow as Executive Vice President and Chief Financial Officer, effective January 1, 2006. Mr. Slottow will continue to be responsible for the University's financial affairs, investments, facilities and operations, human resources and affirmative action, and administrative systems.

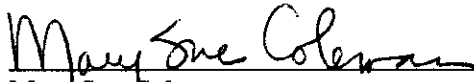
We submit this recommendation following the completion of a thorough reappointment review involving input from various administrative and academic administrative leaders and staff at the University.

Over the course of his initial term, Mr. Slottow has overseen the fiduciary affairs of the University of Michigan with tremendous ability and great integrity. Under his leadership, the total assets of the University have increased by more than \$2 billion. The return on endowment has been the best in the University's history. Major building projects, including the Life Sciences Institute, the Undergraduate Sciences Building, the Biomedical Sciences Research Building, the Dana Building renovation, and the Hill Auditorium restoration have been completed or are nearing completion. In an extended period of fiscal constraint, the business and operations units reporting to Mr. Slottow have made \$13 million in budget cuts in the past two years, with another \$4.4 million in cuts planned for FY2006, while providing outstanding service in support of the academic mission.

We are confident that under Mr. Slottow's continued leadership and guidance, the University of Michigan's financial activities and business operations will continue to be the strongest amongst its peers and will become even better. He will continue to bring distinction to this important position since his exceptional skills and abilities greatly enhance the quality of the University.

It is for these reasons that I am proud to recommend the reappointment of Timothy P. Slottow as Executive Vice President and Chief Financial Officer.

Respectfully submitted,


Mary Sue Coleman
President

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

D

Recommendations for approval of joint appointments
or transfers of regular associate or full professors and selected
academic administrative staff

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Alina M. Clej

CURRENT TITLE: Associate Professor of French and Comparative Literature, with tenure, Department of Romance Languages and Literatures, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Associate Professor of French, with tenure, Department of Romance Languages and Literatures, and Associate Professor of Comparative Literature, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2006


On the recommendation of the Executive Committees of the Program in Comparative Literature and the College of Literature, Science, and the Arts; and with the endorsement of the Department of Romance Languages and Literatures, we are pleased to recommend the additional appointment of Alina M. Clej as professor of comparative literature, with tenure, effective January 1, 2006.

The Program in Comparative Literature was not a tenure home when Professor Clej was promoted to associate professor in 1992, although she has always held a .50 appointment there. In July 2001 the Regents approved a request to authorize the Program to become a tenure home. However, no request was made to give Professor Clej the title of associate professor with tenure in the Program in Comparative Literature.


We are very pleased to recommend the additional appointment of Alina M. Clej as associate professor of comparative literature, with tenure, effective January 1, 2006.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Terrence J. McDonald, Dean
College of Literature, Science, and the Arts



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Stephen Forrest

CURRENT TITLE: Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering and Professor of Physics, without tenure, College of Literature, Science and the Arts

ADDITIONAL TITLE: Professor of Materials Science and Engineering, without tenure, College of Engineering

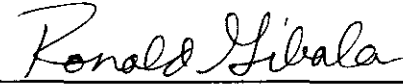
EFFECTIVE DATES: January 1, 2006 through December 31, 2008

On the recommendation of the Executive Committee of the College of Engineering and with the endorsements of the Department of Electrical Engineering and Computer Science and the Department of Materials Science and Engineering, I am pleased to recommend that Stephen Forrest be appointed as professor of materials science and engineering, without tenure, in the Department of Materials Science and Engineering, College of Engineering, effective January 1, 2006 through December 31, 2008.

Stephen Forrest graduated in 1972 with a BA in physics from the University of California, Berkeley. He earned a MS and PhD in physics from the University of Michigan in 1974 and 1979 respectively. In 1979 he worked as a member of the technical staff at Bell Laboratories where he investigated photodetectors for optical communications. In 1985, Professor Forrest joined the Electrical Engineering and Materials Science Departments at the University of Southern California where he worked on optoelectronic integrated circuits and organic semiconductors. In 1992, Professor Forrest became the James S. McDonnell Distinguished University Professor of Electrical Engineering at Princeton University. He served as director of the National Center for Integrated Photonic Technology and as Director of Princeton's Center for Photonics and Optoelectronic Materials (POEM). From 1997-2001, he served as the chair of Princeton's Electrical Engineering Department. A Fellow of the Institute of Electrical and Electronics Engineers (IEEE) and Optical Society of America and a member of the National Academy of Engineering, he received the IEEE/Lasers & Electro-Optics Society (LEOS) Distinguished Lecturer Award, in 1996-97, and in 1998 he was co-recipient of the IPO National Distinguished Inventor Award as well as the Thomas Alva Edison Award for innovations in organic light emitting devices. In 1999, Professor Forrest received the Materials Research Society Medal for work on organic thin films. In 2001, he was awarded the IEEE/LEOS William Streifer Scientific Achievement Award for advances made on photodetectors for optical communications systems. Professor Forrest has authored around 320 papers in refereed journals, and has 100 patents. Currently his research group focuses on fundamental issues surrounding photonic materials, devices, and systems. Their areas of emphasis can be divided into two general topics: group III-V semiconductor optoelectronic integrated devices and organic thin film optical devices. In addition, there are projects that integrate the advantageous properties of both of these materials systems.

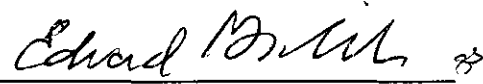
With this additional appointment, Professor Forrest is an ideal candidate to assist the Department of Materials Science and Engineering by his active involvement with research and students. I am pleased to recommend the additional appointment of Stephen Forrest as professor of materials science and engineering, without tenure, College of Engineering, effective January 1, 2006 through December 31, 2008.

RECOMMENDED BY:



Ronald Gibala
Ronald Gibala
Interim Dean, College of Engineering

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich
Edward M. Gramlich
Interim Provost and Executive Vice President
for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment and Change in Title for a Faculty Member

NAME: William Shaun Jackson

CURRENT TITLE: Associate Professor of Art, School of Art and Design

RECOMMENDED TITLES: Associate Professor of Art and Design, with tenure, School of Art and Design, and Associate Professor of Architecture, without tenure, A. Alfred Taubman College of Architecture and Urban Planning

EFFECTIVE DATE: January 1, 2006

On the recommendation of the Executive Committees of the School of Art and Design and the A. Alfred Taubman College of Architecture and Urban Planning, we are pleased to recommend the additional appointment of William Shaun Jackson as associate professor of architecture, without tenure, in the A. Alfred Taubman College of Architecture and Urban Planning, effective January 1, 2006. Further, it is recommended that Professor Jackson's title be changed to associate professor of art and design, with tenure, in the School of Art and Design.

William Shaun Jackson currently holds the appointment of associate professor of art, with tenure, in the School of Art and Design. He joined the faculty at the University of Michigan in 1996 as an assistant professor and was promoted to associate professor, with tenure, in 2001. He was awarded a B.S. degree in architecture from the University of Michigan in 2001.

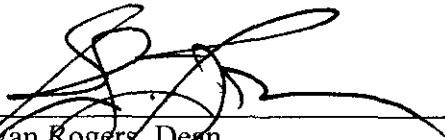
Professor Jackson is an educator, designer, and inventor whose work encompasses the disciplines of art, design, architecture, and business. He has designed courses that attract students from each of these areas of study, and is currently teaching a course to architecture students that explores the design and fabrication of small architectural objects, offering students a unique production methodology that is compact, tangible, and expeditious. Past results from the class have been featured in publications such as *Metropolis* and exhibited at national conferences. As a member of the University community, Professor Jackson has chaired and served as a member of several committees in the School of Art and Design, and has been integral in the development of the School's new curriculum.

Professor Jackson is an internationally-recognized designer whose client list includes such notable corporations as Herman Miller, General Electric, Yamaha, BMW, Eddie Bauer, and the Ford Motor Company. His creative work, along with that of his students, has been profiled in numerous popular media including the Today Show, National Public Radio, the *New York Times*, and the *Washington Post*. A holder of over 30 patents, Professor Jackson is a frequent speaker at national and international conferences, and is active in professional organizations. He served as

Chair of the 2005 National Design Conference, the premier annual event in the industrial design community.

With a distinguished professional career and a commitment to service and teaching, Professor Jackson is well qualified to assist the School of Art and Design and the A. Alfred Taubman College of Architecture and Urban Planning in providing interdisciplinary learning opportunities for students. We request the approval of the additional appointment of William Shaun Jackson as associate professor of architecture, without tenure, in the A. Alfred Taubman College of Architecture and Urban Planning and a change in title to associate professor of art and design, with tenure, in the School of Art and Design, effective January 1, 2006.

RECOMMENDED BY:

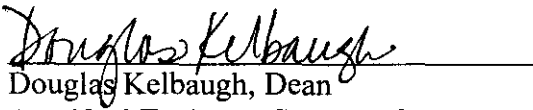


Bryan Rogers, Dean
School of Art and Design

RECOMMENDATION ENDORSED BY:



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs



Douglas Kelbaugh, Dean
A. Alfred Taubman College of Architecture
and Urban Planning

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS' COMMUNICATION**

ACTION REQUEST: Joint Appointment for a Faculty Member

NAME: Peter J. Polverini, D.D.S., D.M.Sc.

CURRENT TITLES: Professor of Dentistry, with tenure, and
Dean, School of Dentistry

ADDITIONAL TITLE: Professor of Pathology, without tenure, Medical School

EFFECTIVE DATE: January 1, 2006

On the recommendation of Jay L. Hess, M.D., the Carl V. Weller Professor and Chair of the Department of Pathology, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of Peter J. Polverini, D.D.S., D.M.Sc., as Professor of Pathology, without tenure, effective January 1, 2006.

Dr. Polverini received the D.D.S. degree from Marquette University in 1973, and the D.M.Sc. degree from Harvard University in 1977. That same year, he also received certification in oral and maxillofacial pathology from the Harvard School of Dental Medicine. Dr. Polverini completed postdoctoral training in dermatology and anatomic pathology, followed by a clinical research fellowship in pathology at the Brigham and Women's Hospital in Boston, Massachusetts. He previously held faculty appointments in School of Dentistry and the Medical School at the University of Michigan during 1992-2000. Dr. Polverini spent three years as Professor and Dean at the University of Minnesota School of Dentistry before returning to the University of Michigan as Professor and Dean of the School of Dentistry in 2003.

Dr. Polverini already has had considerable interaction with the Department of Pathology. Clinically, he has participated in the teaching of medical students and Pathology residents in oral pathology. He also has mentored several undergraduate and graduate students, as well as research fellows. In the Department of Pathology, it is planned that Dr. Polverini will present four lectures per year in either oral pathology or cancer biology to Pathology residents and/or graduate students. In addition to his teaching activities, he leads a very active and well-funded research program in oral pathology and carcinogenesis funded by multiple NIH grants. His research in angiogenesis and molecular mechanisms of oncogenesis will provide additional depth to the molecular oncology research programs in the Department of Pathology.

Dr. Polverini will provide important expertise to the educational and research programs of the Department of Pathology, and we welcome his return to the Medical School faculty. I am very pleased, therefore, to recommend the appointment of Dr. Peter Polverini, as Professor of Pathology, without tenure.

Recommended by

Recommendation endorsed by



Allen S. Lichter, M.D.
Dean, Medical School



Robert P. Kelch, M.D.
Executive Vice President for
Medical Affairs



Edward M. Gramlich, Ph.D.
Interim Provost and Executive
Vice President for Academic Affairs

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Additional Appointment for a Faculty Member

NAME: Johanna H. Prins

CURRENT TITLE: Associate Professor of English Language and Comparative Literature, with tenure, Department of English Language and Literature, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Associate Professor of English Language, with tenure, Department of English Language and Literature, and Associate Professor of Comparative Literature, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATES: January 1, 2006

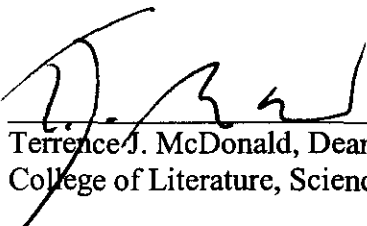
On the recommendation of the Executive Committees of the Program in Comparative Literature and the College of Literature, Science, and the Arts; and with the endorsement of the Department of English Language and Literature, we are pleased to recommend the additional appointment of Johanna H. Prins as associate professor of comparative literature, with tenure, effective January 1, 2006.

The Program in Comparative Literature was not a tenure home when Professor Prins was promoted to associate professor in 1998, although she has always held a .50 appointment there. In July 2001 the Regents approved a request to authorize the Program to become a tenure home. However, no request was made to give Professor Prins the title of associate professor with tenure in the Program in Comparative Literature.

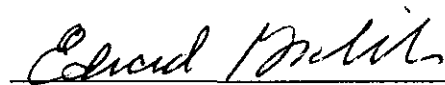
We are very pleased to recommend the additional appointment of Johanna H. Prins as associate professor of comparative literature, with tenure, effective January 1, 2006.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Terrence J. McDonald, Dean
College of Literature, Science, and the Arts



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Joint Appointment of a Faculty Member

NAME: James A. Shayman

CURRENT TITLES: Professor of Internal Medicine, with tenure, Medical School

ADDITIONAL TITLE: Associate Vice President for Research – Health Sciences,
Office of the Vice President for Research

TERM: Three Years

EFFECTIVE DATES: January 1, 2006 through December 31, 2008

We are pleased to recommend the appointment of James A. Shayman as Associate Vice President for Research – Health Sciences, Office of the Vice President for Research, effective January 1, 2006 through December 31, 2008.

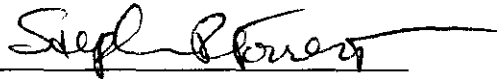
His responsibilities in this position will include assisting OVPR in its administration and oversight of the research and creative activity in the health sciences arena, providing leadership for OVPR in new initiatives, oversight and involvement with OVPR units where appropriate, and serving as a member of the senior OVPR administrative staff. He will provide leadership of task forces, development of initiatives, study of policy issues, resolution of problems, and participation in the evaluation of proposals. He will also play a key role in fostering special interdisciplinary projects. Beyond these duties, he will provide assistance in discharging the duties of the vice president in regards to research at the University of Michigan.

Professor Shayman earned his A.B. degree from Cornell University in 1976 and his M.D. degree from Washington University Medical School in 1980. After completing his postdoctoral training at Barnes Hospital in St. Louis, he became an Instructor in the Renal Division, Department of Internal Medicine, Washington University Medical School. He joined the University of Michigan faculty in 1986 as Assistant Professor in the Division of Nephrology, Department of Internal Medicine and attained the rank of Professor in 1997. He holds a joint appointment as Professor in the Department of Pharmacology and is a Staff Nephrologist at the Veterans Administration Medical Center in Ann Arbor. His scientific activities include service on numerous editorial boards, ad hoc reviews for many of the leading scientific journals, and membership in multiple professional societies.

Professor Shayman is a physician-scientist who runs an active research program focused on the biochemistry and pathophysiology of sphingolipids. For the last nine years, he has served as Associate Chair for Research Programs in the Department of Internal Medicine. During this time, the level of extramural research funding has grown from \$50 million to over \$100 million dollars. In his role as Associate Chair, he has been responsible for grants administration, investigator compliance, conflict of interest, technology transfer, and program development.

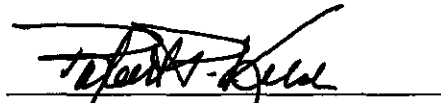
Professor Shayman's administrative experience at the University, his extensive participation in major departmental, college, and university committees, his active involvement in sponsored research activities, and his commitment to multidisciplinary collaborative research, makes him an outstanding candidate for the position of Associate Vice President for Research – Health Sciences in the Office of the Vice President for Research. We are very pleased that Professor Shayman has agreed to serve in this capacity and we strongly recommend his appointment.

RECOMMENDED BY:



Stephen R. Forrest
Vice President for Research

RECOMMENDATION ENDORSED BY:



Robert P. Kelch
Executive Vice President for Medical Affairs



Allen S. Lichter
Dean, Medical School

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

E

Recommendations for approval of leaves of absence
for regular instructional staff and selected academic administrative staff

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Approval of Extension of Leave for a Faculty Member

NAME: Daniel H. Levine

CURRENT TITLES: James Orin Murfin Professor of Political Science and
Professor of Political Science, with tenure, College of
Literature, Science, and the Arts

TYPE OF LEAVE: Extension of a One-Year Leave

DATES OF CURRENT LEAVE: January 1, 2005 through December 31, 2005

TIME EXTENSION REQUESTED: January 1, 2006 through May 31, 2006


It is recommended that Daniel H. Levine be granted an extension of leave of absence for winter term 2006, effective January 1, 2006 through May 31, 2006.

Professor Levine served as chair of the Department of Political Science for six years. He took his sabbatical during winter term 2005, taught at a study abroad program during fall term 2005, and now wishes to take a duty off-campus to work on various research projects, including a book on religion and politics. This leave will allow him the opportunity to further his research and make good progress on his book.


We request approval of this extension of leave of absence for Professor Daniel H. Levine.

Recommended by:

Recommendation endorsed by:



Terrence J. McDonald, Dean
College of Literature, Science, and the Arts



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

F

Establishing and renaming professorships and selected
academic administrative positions.

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Naming of an Established Collegiate Professorship

PROPOSED NAME: William Gould Dow Collegiate Professorship in
Electrical Engineering

EFFECTIVE DATE: January 1, 2006

The Dean and the Executive Committee of the College of Engineering request the naming of an existing Collegiate Professorship as the William Gould Dow Collegiate Professorship in Electrical Engineering. The professorship will be funded by the College of Engineering.

William Gould Dow joined the faculty of the University of Michigan in 1926 as an instructor in the Department of Electrical Engineering. In 1937 he published Fundamentals of Engineering Electronics, the first college textbook in electronics and a standard text for many years. During the course of his highly memorable career at Michigan, Professor Dow was solely or largely responsible for creating and organizing no fewer than 13 laboratories and research units, including the Space Physics Research Laboratory, the Electron Physics Laboratory, the Cooley Electronics Laboratory and the Division of Research Development and Administration. In 1957 he became chair of Electrical Engineering, a position he held until his retirement in 1964. Retirement, however, did not diminish either the vigor or pace of his activities. At the age of 86 he patented a trochoidal nuclear fusion reactor for power production, and he was still hard at work on new ideas for power generation when he passed away in 1999 at the age of 103.

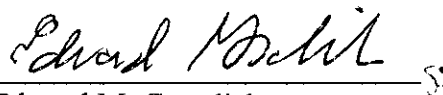
The College is pleased to have an opportunity to honor William Gould Dow by the naming of a Collegiate Professorship for him.

Recommended By:

Recommendation Endorsed By:



Ronald G. Gibala
Interim Dean of Engineering



Edward M. Gramlich
Interim Provost and Executive Vice President
for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS' COMMUNICATION

ACTION REQUEST: Establishment of an Endowed Professorship
NAME: H. Marvin Pollard Professorship in Internal Medicine
EFFECTIVE DATE: January 1, 2006

On the recommendation of Marc E. Lippman, M.D., the John G. Searle Professor and Chair of the Department of Internal Medicine, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the H. Marvin Pollard Professorship in Internal Medicine, effective January 1, 2006.

In 1993, the H. Marvin Pollard Professorship in Gastroenterology was established through a generous gift from the Shirley M. McLaughlin Trust to support the activities of an internationally recognized expert in gastroenterology. Monies generated from the initial endowment account have now reached a sufficient funding level to permit the establishment of a second endowed professorship in memory of Dr. Pollard.

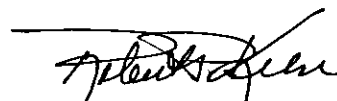
Dr. Pollard, who was nationally recognized for his contributions to pancreatic cancer, served as Chief of the Division of Gastroenterology at this institution from 1940-72. I am very pleased to recommend the establishment of a second endowed professorship in his name, the H. Marvin Pollard Professorship in Internal Medicine.

Recommended by



Allen S. Lichter, M.D.
Dean, Medical School

Recommendation endorsed by



Robert P. Kelch, M.D.
Executive Vice President for
Medical Affairs



Edward M. Gramlich, Ph.D.
Interim Provost and Executive
Vice President for Academic Affairs

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Approval to Name an Existing Collegiate Professorship

PROPOSED NAME: Andrei R. Skovoroda Collegiate Professorship in the Life Sciences

EFFECTIVE DATE: January 1, 2006

The College of Literature, Science, and the Arts seeks to name an existing collegiate professorship for Andrei R. Skovoroda, a visiting research scientist at the University of Michigan from 2002 to 2003.

Funding for this professorship will be provided by resources within the Life Sciences Institute. In order to strengthen linkages between the Life Sciences Institute and existing schools and colleges, the Institute has been given the ability to provide a limited number of collegiate professorships to the schools or colleges in which its most distinguished faculty are appointed. In short, these collegiate professorships are counted as part of the total approved for the University as a whole but not as part of the total approved for any particular school or college.

Andrei R. Skovoroda received his B.S. degree in mathematics in 1973 and his M.S. degree in mechanics in 1975 from Novosibirsk State University, USSR. From 1975 to 1977 he was a lecturer in Theoretical Mechanics at the College of Textile Technology, Barnaul, USSR. From 1977 to 1980 he was a Ph.D. researcher at the Department of Plasticity of Moscow State University, where he worked on the dynamics of plates under blast-type loading. In 1985, he received the Ph.D. in mechanics from Moscow State University, USSR.

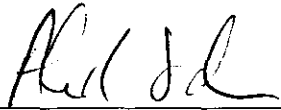
In 1981, he became a Junior Researcher at the Laboratory of Mathematical Modeling of the Research Computing Center of the USSR Academy of Sciences (presently, the Institute of Mathematical Problems of Biology, Russian Academy of Sciences), where he developed efficient mathematical methods to solve the differential equations of the theory of elasticity. In 1986 he was promoted to a Senior Researcher and then from 1988 to 1991, he was the Scientific Secretary at the same Institute. In 1993, he was named the Head of the Laboratory of Mathematical Problems in Biomechanics where he worked on the biomechanics of soft tissues. In 1991, he started collaborating with the Department of Biomedical Engineering at the University of Michigan where he was appointed as a Visiting Research Scientist from April of 2002 to April of 2003.

Dr. Skovoroda was a member of the Russian Association of Experts in Ultrasonic Medical Diagnostics. He published over 40 papers on theoretical mechanics and on applications of methods of computational mechanics to early, nonevasive diagnostics of cancer and other pathologies. He died in Ann Arbor on February 26, 2003.

A distinguished faculty member will be nominated to receive this honor. The initial term of appointment will be for five years, with the possibility of renewal.

Recommended by:

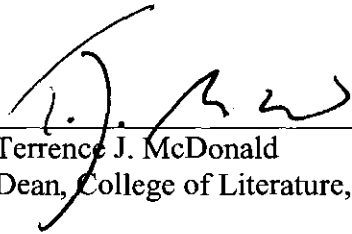
Recommendation endorsed by:



Alan R. Saliel
Director, Life Sciences Institute



Edward M. Gramlich
Interim Provost and Executive Vice
President for Academic Affairs



Terrence J. McDonald
Dean, College of Literature, Science and the Arts

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

G

Recommendations for approval of other personnel transactions
for regular instructional staff and selected
academic administrative staff

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment to Endowed Named Visiting Professor

NAME: Louis Joseph Andriessen

RECOMMENDED TITLE: Netherlands Visiting Professor

EFFECTIVE DATES: February 1, 2005 through February 28, 2006

On the recommendation of the School of Music and the Advisory Committee of the Center for European Studies, we are pleased to recommend the appointment of Louis Joseph Andriessen to the Netherlands Visiting Professorship, effective February 1, 2005 through February 28, 2006.

The Netherlands Visiting Professorship was created by the Regents in the late 1940s in partnership with representatives of the Dutch government to acknowledge the one hundredth anniversary of the founding of the Dutch colony in western Michigan. The Professorship has hosted geologists, economists, engineers, mathematicians, neurologists, historians, literary and legal scholars, among others, from over twelve Dutch universities and institutions. The objective is to promote Dutch culture and to make a contribution toward international understanding.

From February 6-17, 2006, the University of Michigan welcomes composer Louis Andriessen as the Netherlands Visiting Professor and Artist-in-Residence. Louis Andriessen is one of the world's most distinctive and influential composers, intent on breaking down the barriers between high and low culture; his lifelong embrace of American jazz, rock 'n roll, and minimalism only serve to deepen his relevancy today. His stage, orchestral, chamber, vocal, and piano music has been performed throughout the world, and his insights and leadership play a decisive role in influencing the ambitions of a new generation of composers. Andriessen will lecture on his music, life as a composer, film collaborations, as well conduct UM student ensembles in performances of his works. See the schedule of events below.

Andriessen's unique approach to composing for large ensembles, combining unlikely groups of instruments in unusual contexts (for example, *M is for Music, Man, Mozart*), places him at the head of a European avant-garde fascinated with the potential for original timbre. It also provides us the perfect context for experiencing his work in concert at the University of Michigan, with full complement of symphony band, wind ensemble, contemporary ensemble, and orchestras.

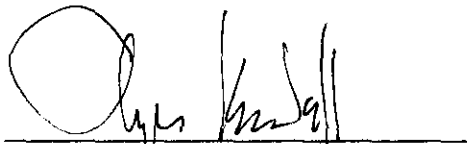
Born in Utrecht, Mr. Andriessen is the son of the composer and organist Hendrik Andriessen, nephew of the composer and pianist Willem Andriessen, and brother of the composer Jurriaan Andriessen. He studied composition privately with his father from 1953-57 and with Kees van Baaren at the Royal Conservatory in Den Haag from 1957-62, where he graduated with a first prize.

His honors include the selected work at the UNESCO International Rostrum of Composers in Paris (1977), the Matthijs Vermeulen Prijs (1977; 1992), the 3M Music Award (1993), and the

Edison Award (1993). Retrospectives of his music have been given recently in London (2002) and New York City (2004). He has been teaching instrumentation and composition at the Royal Conservatory since 1978 and has lectured in numerous countries, including the United States.

We are very pleased to recommend the appointment of Louis Joseph Andriessen as the Netherlands Visiting Professor, effective February 1, 2005 through February 28, 2006.

Recommended by:



Christopher W. Kendall, Dean
School of Music

Recommendation endorsed by:



Edward M. Gramlich, Interim Provost
and Executive Vice President for
Faculty Affairs

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment to an Endowed Named Visiting Professor
NAME: Andrew Bush
RECOMMENDED TITLE: Louis and Helen Padnos Visiting Professor of Judaic Studies
EFFECTIVE DATES: September 1, 2006 through December 31, 2006

On the recommendation of the Director of the Jean and Samuel Frankel Center for Judaic Studies and the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of Andrew Bush to the Louis and Helen Padnos Visiting Professorship in Judaic Studies during fall term 2006, effective September 1, 2006 through December 31, 2006.

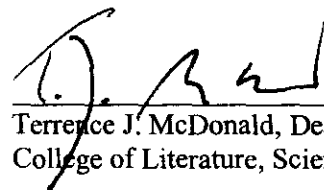
As a result of a generous gift from Stuart and Barbara Padnos and the Louis and Helen Padnos Foundation, the Louis and Helen Padnos Visiting Professorship in Judaic Studies was established in September 1988. This professorship enables the Center for Judaic Studies to invite distinguished scholars to the Ann Arbor campus each year.

Andrew Bush earned his Bachelor of Arts at Brown University in 1976. He attended Yale University where he received his Master of Arts in 1980 and Doctorate in 1983. Professor Bush began his teaching career as an assistant professor at Vassar College in 1983 and was promoted through the ranks to professor in 2000. At Vassar he has been Director of the Jewish Studies Program (2000-2003), Director of the Vassar-Wesleyan-Colgate Program in Spain (1984-1985, 1995-1996), and Chair of the Department of Hispanic Studies (1991-1995). He currently directs the Exploring Transfer Program (since 2004) and the Community Works Program (since 2005).


Professor Bush is a well-known scholar of Latin American literature and theory. In the last five years he has turned to Jewish literary studies. He is the author of a major study of Spanish American poetry as well as over two dozen articles in English and Spanish. He is currently working on a critical analysis of Jewish studies as a field and discourse. He will bring to Michigan an engagement with Jewish literatures through the theoretical methods of comparative literary studies.

We are very pleased to recommend the appointment of Andrew Bush to the Louis and Helen Padnos Visiting Professorship in Judaic Studies during fall term 2006, effective September 1, 2006 through December 31, 2006.

RECOMMENDED BY:


Terrence J. McDonald, Dean
College of Literature, Science, and the Arts

RECOMMENDATION ENDORSED BY:


Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment to an Endowed Professorship
NAME: Gerald F. Davis
CURRENT TITLE: Professor of Organizational Behavior and Human Resources
Management, with tenure, Stephen M. Ross School of Business
and Professor of Sociology, without tenure, College of
Literature, Science, and the Arts
RECOMMENDED TITLE: Wilbur K. Pierpont Collegiate Professor of
Management
TERMS: Five Year Term
EFFECTIVE DATES: January 1, 2006 through December 31, 2010 .

On the recommendation of the Dean and the Executive Committee of the Stephen M. Ross School of Business, and with the concurrence of the Dean of the College of Literature, Science, and the Arts, we are pleased to recommend that Gerald F. Davis be named the Wilbur K. Pierpont Collegiate Professor of Management effective January 1, 2006 through December 31, 2010 .

To honor his remarkable legacy at Michigan, several individuals and foundations with whom Professor Pierpont was associated committed \$500,000 to fund this chair as a tribute to Professor Pierpont's accomplishments. The chair was established in 1999 and was formerly held by Professor Joseph White. This professorship is intended for a faculty member who can provide immediate prominence in this area, and is held for five year renewable periods.

Before joining the University of Michigan faculty in 1998, Gerald Davis held faculty positions at the Kellogg Graduate School of Management, Northwestern University, at Columbia University and at Stanford University. Davis' outstanding research in corporate governance and the transformation of large corporations is considered to be cutting edge in his field; he is highly regarded as a strong scholar and an excellent teacher. Davis' research combines multiple theories – agency theory, interlock theory, network theory, and diffusion theory – in a constructive and insightful way, making a contribution to each of these areas. The hallmarks of Davis' research are: a big and important question, integrative theory, sophisticated and multiple methods, striking findings, and a strong sense at the end that one has really learned something. He publishes in the top journals and is nationally recognized for his work.

Gerald Davis has an excellent reputation in the profession as a dynamic scholar publishing in the best journals. He is considered by senior colleagues around the country to be at the top of the field of organizational research, noted for great accomplishments and promise for the future. He is looking at prevailing issues in organizational structure in new ways and garnering the attention and respect of colleagues. He is also an excellent teacher, with a commanding classroom presence and also a focus on and dedication to doctoral education.

Approval is hereby requested to appoint Gerald F. Davis as the Wilbur K. Pierpont Collegiate Professor of Management effective January 1, 2006 through December 31, 2010.

RECOMMENDED BY:

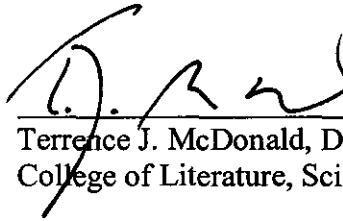
RECOMMENDATION ENDORSED BY:



Robert J. Dolan, Dean
Stephen M. Ross School of Business



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs



Terrence J. McDonald, Dean
College of Literature, Science, and the Arts

January 2006

The University of Michigan
REGENTS COMMUNICATION

ACTION REQUEST: Request for Title Change of an Academic Administrative Appointment

NAME: Edward M. Gramlich

CURRENT TITLES: Interim Provost and Executive Vice President for Academic Affairs; Richard A. Musgrave Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy; and Professor of Economics and Public Policy, without tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Special Advisor to the President; Richard A. Musgrave Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R. Ford School of Public Policy; and Professor of Economics and Public Policy, without tenure, College of Literature, Science, and the Arts

EFFECTIVE DATES: June 1, 2006 through July 31, 2006

It gives me pleasure to recommend a change in title for Edward M. Gramlich's administrative appointment from interim provost and executive vice president for academic affairs to special advisor to the president, effective June 1, 2006 through July 31, 2006. For the period of January 1, 2006 through May 31, 2006, Dr. Gramlich will continue to serve as interim provost and executive vice president for academic affairs.

This request is based on our successful search for a permanent Provost, who will begin June 1, 2006. In order to help assure administrative continuity, Dr. Gramlich has graciously agreed to provide counsel and advice through the University's annual budget preparation and implementation process for the first two months of the new provost's term. Upon completion of his distinguished service to the University as interim provost and as special advisor to the president, Dr. Gramlich will retire as a full professor from the University of Michigan, effective August 1, 2006.

Respectfully submitted,



Mary Sue Coleman
President

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Approval of Reappointment to a Collegiate Professorship

NAME: David M. Halperin

CURRENT TITLES: W. H. Auden Collegiate Professor of English Language and Literature, Professor of English Language and Literature, with tenure, Professor of Comparative Literature, without tenure, and Professor of Women's Studies, without tenure, College of Literature, Science, and the Arts

TITLE BEING RENEWED: W. H. Auden Collegiate Professor of English Language and Literature, College of Literature, Science, and the Arts

TERM: Five years, renewable

EFFECTIVE DATES: January 1, 2006 through December 31, 2010

With the approval of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the reappointment of David M. Halperin to the W. H. Auden Collegiate Professorship in English Language and Literature for a five-year term, effective January 1, 2006 through December 31, 2010.

W. H. Auden was a lecturer at the University of Michigan in 1941 and 1942. The W. H. Auden Collegiate Professorship in English Language and Literature was established by the Regents in December 2000. A stipend funded from College resources accompanies this professorship.


David Halperin received his Bachelor of Arts from Oberlin College in 1973. He attended Stanford University where he completed his Master of Arts in 1977 and Doctorate in 1980. Professor Halperin began his teaching career as assistant professor at Massachusetts Institute of Technology in 1979 and was promoted through the ranks to professor in 1989. He was appointed lecturer at the University of New South Wales in 1996 and advanced to senior lecturer in 1998 and honorary professor in 1999. He joined our faculty as professor of English in 1999, and was appointed professor of women's studies in 2002 and professor of comparative literature in 2005.

Professor Halperin is one of the most prolific senior faculty members of the Department of English Language and Literature. He is also a nationally- and internationally-known scholar of sexuality studies. The next two years will see the publication of three collections of essays. This year and next he has had or will have nine essays appear in essay collections. He is also at work on another book for which he received a Michigan Humanities Award in 2004-2005. He was awarded the Audre Lorde Prize in 2002, and was appointed the John Rich Professor and Michigan Faculty Fellow at the Institute for the Humanities in 2002-2003.

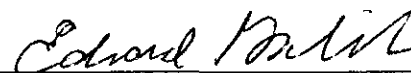
We are pleased to recommend the reappointment of David M. Halperin to the W. H. Auden Collegiate Professorship in English Language and Literature for a five-year term, effective January 1, 2006 through December 31, 2010.

Recommended by:

Recommendation endorsed by:



Terrence J. McDonald, Dean
College of Literature, Science, and the Arts

 85

Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Faculty Appointment to an Endowed Professorship

NAME: James Z. Lee

CURRENT TITLES: Professor of Chinese History, with tenure, and Professor of Sociology, without tenure, College of Literature, Science, and the Arts

RECOMMENDED TITLES: Frederick G. L. Huetwell Professor and Professor of Chinese History, with tenure, and Professor of Sociology, without tenure, College of Literature, Science, and the Arts

TERM: Five Years, Renewable

EFFECTIVE DATES: January 1, 2006 through December 31, 2010

On the recommendation of the Departments of History and Sociology, and with the endorsement of the Executive Committee of the College of Literature, Science, and the Arts, we are pleased to recommend the appointment of James Z. Lee to the Frederick G. L. Huetwell Professorship for a five-year renewable term, effective January 1, 2006 through December 31, 2010.

As a result of a generous gift from the estate of Frederick G. L. Huetwell in May 1995, the Provost and the President awarded the College four endowed professorships. The primary objective of the professorships is to attract and honor distinguished senior faculty in the social sciences and humanities.

James Lee earned his Bachelor of Arts, *magna cum laude*, at Yale University in 1974. He attended the University of Chicago where he received his Master of Arts in 1975 and Doctorate in 1983. He was a Junior Fellow at the Michigan Society of Fellows from 1980 to 1982. Professor Lee began his teaching career as assistant professor at the California Institute of Technology in 1982 and was promoted through the ranks to professor in 2000. He joined our faculty as professor in 2003. He is also a senior research scientist at the Institute for Social Research.

Professor Lee is a highly regarded historical demographer and a historian who has a specific interest in region and in differentiation within a population. Historians salute his role in making the journal he helped found, *Late Imperial China*, into a publication that shaped the entire field. He has been termed "perhaps the single most brilliant individual in the Chinese field in this country." He is regarded as a generous and thoughtful contributor to shaping international cooperation and education as well as an intellectual leader. He is co-editor of *Historical*

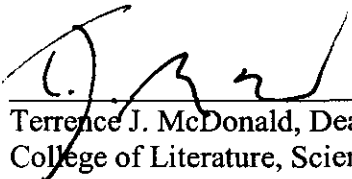
Methods and a member of numerous international committees. In 2000, he received the Otis Dudley Duncan Award for Distinguished Scholarship in Social Demography and the Social Science History Association Allan Sharlin Award for Best Book in Social Science History.

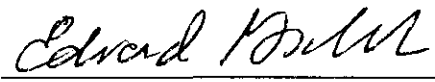
At Michigan Professor Lee has established a reputation as a generous and thoughtful contributor to shaping international cooperation and education as well as an intellectual leader in several fields of inquiry.

We are very pleased to recommend the appointment of James Z. Lee to the Frederick G. L. Huetwell Professorship for a five-year renewable term, effective January 1, 2006 through December 31, 2010.

Recommended by:

Recommendation endorsed by:


Terrence J. McDonald, Dean
College of Literature, Science, and the Arts


Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Approval of an Academic Administrative Appointment

NAME: MaryAnn Sarosi

RECOMMENDED TITLE: Assistant Dean of Public Service, Law School

EFFECTIVE DATES: February 1, 2006 through August 31, 2008

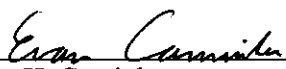
It is respectfully requested that Ms. MaryAnn Sarosi be appointed Assistant Dean of Public Service of the Law School for a multi-year term, subject to the conditions outlined in an appointment letter from the Law School. In this position she will be responsible for administering the Law School's various programs supporting a public service ethic and providing public service employment, internships, and fellowship options. Her responsibilities will not include teaching.

Ms. Sarosi graduated from the University of Michigan in 1984 with a B.A. degree in History, and she received her J.D. from the University of Michigan Law School in 1987. After graduation she worked for a law firm in Chicago as a corporate and environmental attorney. In 1992 she worked as executive director for a not-for-profit corporation providing civil legal services to low-income residents in Illinois. In 1997 she joined Access to Justice Program (a State Bar of Michigan program) as their associate executive director. In 2001 she formed her own company, Sarosi Group, which provided support for legal services programs, nonprofit agencies, courts, and other law related entities. In September 2004, Ms. Sarosi joined the Law School as Director of Public Service.

Ms. Sarosi will have primary responsibility for the supervision of the Office of Public Service, including the provision of information about and stirring student and alumni interest in public service-oriented fellowships, internships, full-time professional public service positions, and pro bono opportunities at for-profit law firms. Ms. Sarosi has already been an extremely effective member of the Law School's administrative staff, for example by expanding and rationalizing the public service program, and she is an effective counselor of students and liaison to alumni and the profession.

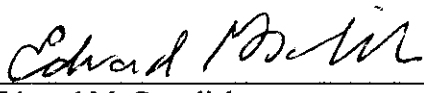
The appointment of Ms. Sarosi will recognize her fine work and ensure that the Law School's Office of Public Service continues to provide expert and excellent service to students and alumni alike. We recommend her appointment with enthusiasm as the Assistant Dean of Public Service, Law School, effective February 1, 2006 through August 31, 2008.

RECOMMENDED BY:


Evan H. Caminker
Dean, Law School

January 2006

RECOMMENDATION ENDORSED BY:


Edward M. Gramlich
Interim Provost and Executive Vice President for
Academic Affairs

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUESTED: Administrative and Faculty Appointment Approval

NAME: Teresa A. Sullivan

RECOMMENDED TITLE: Provost and Executive Vice President for Academic Affairs; Professor of Sociology, with tenure, College of Literature, Science, and the Arts

EFFECTIVE DATE: June 1, 2006

It is a pleasure to recommend the appointment of Teresa A. Sullivan as Provost and Executive Vice President for Academic Affairs for a five-year term, effective June 1, 2006. As the chief academic and budgetary officer, Dr. Sullivan will provide leadership to support the University's scholarly enterprise and the planning and implementation of its academic programs. She will collaborate with the President in setting overall academic priorities for the University and will allocate funds to carry forward these priorities. In addition, she will hold the title of Professor of Sociology, with tenure, in the College of Literature, Science, and the Arts.

Dr. Sullivan earned her B.A. in sociology from James Madison College and The Honors College at Michigan State University in 1970, and her A.M. and Ph.D. degrees in sociology from the University of Chicago in 1972 and 1975, respectively.

Between 1975 and 1981, Dr. Sullivan held her initial academic appointments first at the University of Texas at Austin and subsequently at the University of Chicago. In 1981, she returned to The University of Texas as associate professor of sociology and as faculty research associate for the Population Research Center. In 1987 she became professor of sociology, and in 1988, she was appointed professor of law.

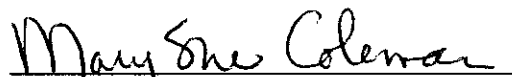
Dr. Sullivan's scholarly interests have included social demography and the sociology of cultural institutions, such as science, education, law, and religion. A specialist in the demographic aspects of economic status, Professor Sullivan has authored or co-authored six books, including *The Fragile Middle Class* (2000); *The Social Organization of Work* (2002), which is now in its third edition and is considered by many the leading textbook on the sociology of work; *As We Forgive Our Debtors: Bankruptcy and Consumer Credit in America* (1989); *The Dilemma of American Immigration* (1983); *Young Catholics in the United States and Canada* (1981); and *Marginal Workers, Marginal Jobs: The Underutilization of American Workers* (1978). She has carried out groundbreaking research on consumer debt and bankruptcy, and her work in that field has been recognized with the Silver Gavel Award of the American Bar Association. An outstanding teacher, Dr. Sullivan has received three major teaching awards at Texas for her undergraduate teaching, and she regularly teaches a first-year undergraduate course titled "Credit Cards, Debt, and American Society."

Dr. Sullivan brings to the position of provost extensive experience in academic leadership and administration. Between 1982 and 1987, she served as a training director for the Population Research Center and as director of women's studies. Between 1988 and 1995, she held a number of administrative appointments, including assistant chair and chair of the Department of Sociology and associate dean for the Office of Graduate Studies. In 1994, while serving as associate dean, she was also named vice provost, and in 1995 she was appointed vice president and graduate dean, a position she held until 2002. Since 2002, Dr. Sullivan has served as executive vice chancellor of academic affairs for The University of Texas System. In that capacity, she serves as the chief academic officer for the system and is responsible for issues of academic quality at the nine academic campuses, and for liaison with the six health system campuses. The presidents of the academic campuses report to her, as does the head of the University of Texas Telecampus.

Her academic honors include five awards for teaching excellence, as well as election as a fellow of the American Association for the Advancement of Science, Philosophical Society of Texas, and Sociological Research Association. She has served in numerous elected and appointed positions for many academically affiliated organizations, such as the National Research Council, National Science Foundation, Association of Graduate Schools, National Association of State Universities and Land Grant Colleges, U.S. Bureau of Census, American Sociological Association, and American Association of University Professors.

Dr. Sullivan's proven leadership in a complex academic environment, her impeccable integrity, and distinguished academic record makes her an outstanding choice as provost of the University of Michigan. We are delighted to have her join the University of Michigan as a faculty member and as chief academic officer. It is with great enthusiasm that I recommend the appointment of Teresa A. Sullivan as Provost and Executive Vice President for Academic Affairs.

Respectfully submitted,



Mary Sue Coleman
President

January 2006

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Faculty Appointment to an Endowed Professorship

NAME: Martin Zimmerman

CURRENT TITLES: Clinical Professor of Business Administration, Stephen M. Ross School of Business

ADDITIONAL TITLE: Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business

EFFECTIVE DATES: January 1, 2006 through December 31, 2011

On the recommendation of the Dean and the Executive Committee of the Stephen M. Ross School of Business we are pleased to recommend that Martin Zimmerman be named the Ford Motor Company Clinical Professor of Business Administration, effective January 1, 2006.

The Ford Motor Company Clinical Professorship in Business Administration was established in June 2005. This professorship was established by the Stephen M. Ross School of Business and the Ford Motor Company to significantly strengthen the ability of the Stephen M. Ross School of Business to connect theory and practice in business education.

Professor Zimmerman received his AB from Dartmouth College in 1967 and his PhD in Economics from MIT in 1975. After receiving his PhD he became a Lecturer at the Sloan School MIT and was promoted to Assistant Professor in 1977 and Associate Professor in 1981, and full professor in 1988. He joined the University of Michigan in 1983 as Associate Professor of Business Economics in the Ross School of Business and The Department of Economics LS&A. During this period he was also a Senior Staff Economist for Energy, Environmental and Transportation on the President's Council of Economic Advisors at the White House. In 1985, he became chair of the Business Economics area at the Ross School. In 1987 Professor Zimmerman left the University of Michigan to become the Chief Economist for Ford Motor Company where he also held positions as Executive Director, Governmental Relations and Corporate Economics, Vice President of Governmental Affairs and Group Vice President, Corporate Affairs. Professor Zimmerman served as an adjunct professor in the Ross School of Business until 2002 while at Ford Motor Company. In September 2004 Professor Zimmerman returned to the Ross School of Business as Clinical Professor of Business Administration.

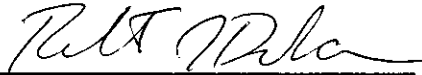
Professor Zimmerman has provided an ideal fit with our strategy of "Leading in Thought and Action." He has been a distinguished academic and also had leadership positions in industry, providing an ideal mix of theory and experience for our students. Professor Zimmerman teaches courses dealing with public policy issues, specifically how businesses should incorporate public policy developments into their business strategies. These are new courses for us and ones we

believe bring great value to our students. Professor Zimmerman also conducts a research program directed to influencing practitioners and government officials.


The Dean and the Executive Committee wish to honor Professor Zimmerman for his outstanding record by naming him the Ford Motor Company Clinical Professor of Business Administration, Stephen M. Ross School of Business, effective January 1, 2006 through December 31, 2001.

RECOMMENDED BY:

RECOMMENDATION ENDORSED BY:



Robert J. Dolan, Dean
Stephen M. Ross School of Business



Edward M. Gramlich, Interim Provost and
Executive Vice President for Academic Affairs

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

C

UNIVERSITY OF MICHIGAN - DEARBORN

Recommendations for approval of reappointments
of regular instructional staff and selected academic administrative staff

**UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ACTION REQUEST: Reappointment of an Academic Administrative
Appointment for a faculty member

NAME: Keshav S. Varde

CURRENT TITLES: Professor of Mechanical Engineering, with tenure, and
Associate Dean of the College of Engineering and
Computer Science

TITLE BEING RENEWED: Associate Dean of the College of Engineering and
Computer Science

EFFECTIVE DATES: September 1, 2005 - August 31, 2008

The Dean and the Executive Committee of the College of Engineering and Computer Science, with the endorsement of the provost and vice chancellor for academic affairs, recommends the reappointment of Dr. Keshav S. Varde as associate dean of the College of Engineering and Computer Science effective September 1, 2005, for a three-year term.

Dr. Varde earned a bachelor's degree in mechanical engineering from the University of Poona, India, and a master's degree from the University of Bombay, India. In 1971, he received a Ph.D. in mechanical and aerospace sciences from the University of Rochester, New York.

Professor Varde has been a member of the faculty of the University of Michigan-Dearborn since 1974 and a professor of mechanical engineering since 1983. He is an excellent teacher and researcher. His research and educational projects have been funded by the National Science Foundation, the U.S. Department of Transportation, and various industries. Professor Varde has also served on numerous departmental, college, and campus faculty committees.

Dr. Varde has an excellent publication record. He has published extensively in national and international journals and has given research work presentations at numerous technical conferences. He is also an active reviewer of periodicals and research proposals. Dr. Varde has been a consultant to many industrial groups and research laboratories.

Dr. Varde has earned the respect of his colleagues for his leadership, research, and teaching. He will continue to be an excellent associate dean and I am pleased to present this recommendation for your approval.

RECOMMENDED BY:



Daniel Little, Chancellor
University of Michigan-Dearborn

January 2006

THE UNIVERSITY OF MICHIGAN

Regents Communication

F

UNIVERSITY OF MICHIGAN - DEARBORN

Establishing and renaming professorships and selected
academic administrative positions.

THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Collegiate Professorship
PROPOSED NAME: Richard E. Czarnecki Collegiate Professorship
EFFECTIVE DATE: January 1, 2006

We seek to establish a School of Management Collegiate Professorship in the name of Richard E. Czarnecki, who was professor of accounting and finance at the University of Michigan-Dearborn for thirty years.

Dr. Richard Czarnecki, Professor Emeritus of Accounting and Finance, has been beloved and respected by three decades of University of Michigan-Dearborn students. Not only have his former students achieved great success, they have upheld the core values he instilled in them, namely the idea of public service and trust. Eleven of his former students received top national or state honors for their CPA exam scores, including the Sells Bronze, Sells High Distinction Certificate and the Paton Award, given to the person with the highest grade in the State of Michigan. In 1986, Governor James Blanchard appointed Dr. Czarnecki to the Michigan Board of Accountancy. Four years later, he was the only one of the nine-member board to be re-appointed by Governor John Engler.

In recognition of his significant contributions to the Michigan Association of Certified Public Accountants (MACPA), Dr. Czarnecki was lauded with one of the Organization's highest honors, the Distinguished Achievement Awards. A recipient of the MACPA Educator of the Year Award an unprecedented four times, Dr. Czarnecki also received the 1997 Lifetime Achievement in Accounting Education Award. He served four years on the Board of Directors of the National Association of State Boards of Accountancy (NASBA).

Over the past eight years, alumni have been contributing to an endowment fund for faculty support in Richard Czarnecki's name raising a total of more than \$500,000 from individuals and corporate contributions. The Czarnecki Collegiate Professorship will help support the ongoing legacy of teaching excellence that Dr. Czarnecki exemplifies.

The establishment of the Czarnecki Collegiate Professorship at the University of Michigan-Dearborn is a tribute to a distinguished educator and administrator who has been an inspiration to students and faculty throughout his long career. We honor him for thirty years of dedicated service to education in Michigan.

RECOMMENDED BY:



Daniel Little, Chancellor
University of Michigan-Dearborn

January 2006