THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

ITEM FOR INFORMATION

Subject: University Human Resources Report

Union Activity

United Michigan Medicine Allied Professionals (UMMAP)

The University and the United Michigan Medicine Allied Professionals began negotiations on January 31, 2024 for an inaugural collective bargaining agreement between the parties. Since recognition in February 2023, the bargaining unit has expanded to approximately 3,100 employees in over 100 classifications.

Respectfully submitted,

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Geoffrey S. Chatas Executive Vice President

and Chief Financial Officer

February 2024