

THE UNIVERSITY OF MICHIGAN

Regents Communication

INFORMATION ITEM

Received by the Regents

April 16, 2009

**Subject: William L. Clements Library Director Reporting Relationship**

This information item is intended to clarify and document the reporting relationship of the director of the William L. Clements Library to the provost and executive vice president for academic affairs.

In the 1920's, the William L. Clements Library was established per an agreement between the donor and the Regents of the University of Michigan. The "custodian" of the collection (now the director) reported to a Committee of Management (COM) appointed by the Regents.

In October 2007, a search advisory committee was formed to help identify a new director to replace John C. Dann who had served in the role for 30 years. As director, John Dann reported to the provost and executive vice president for Academic Affairs, with the COM in an advisory role. The search advisory committee, which consisted of all members of the COM, except for President Mary Sue Coleman, suggested that as a practical matter, the director should formally report to the provost. The position was advertised as such, and following approval by the Regents, the new director, Kevin Graffagnino, began his appointment on November 1, 2008, reporting to the provost.

In February 2009, University Audits issued an advisory memorandum, as part of an audit, stating that the director's reporting relationship should be clearly defined. This advice was shared with President Coleman, Vice President Sally Churchill, and Donna J. Snyder from the Office of the General Counsel, and all endorsed confirming the director's reporting relationship to the provost. Subsequent to that, the Regents' Personnel, Compensation & Governance Committee was informed in March 2009.

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Respectfully submitted,



Teresa A. Sullivan

Provost and Executive Vice President for Academic Affairs

April 2009