

EXH	MOTION
	SECOND
	ACTION APPROVED BY THE REGENTS
NOTE: MAY 19 2005	

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: Human Resources & Affirmative Action Report**

Union Activity

**American Federation of State County and Municipal Employees Local 1583 (AFSCME) –** Negotiations began in late April on a new contract. AFSCME represents approximately 2300 employees – the current agreement expires July 31, 2005. The parties have agreed to extend the contract, if necessary, until an agreement is ratified.

**Graduate Employees Organization/Michigan Federal of Teachers (GEO/MFT) --** Negotiations began on November 12, 2004 for a successor Agreement. A Tentative Agreement on all issues was reached on March 31, 2005. The union ratified the Agreement on April 12, 2005 and the parties signed the new Agreement April 21, 2005 which is the new effective date.

**Michigan Nurses Association (MNA) --** The University and University of Michigan Professional Nurse Council/Michigan Nurses Association continue to meet several days each week to negotiate an agreement that covers the registered nurses working at the Michigan Visiting Nursing Association. This is a companion contract to the master agreement.

Respectfully submitted,



Timothy P. Slottow  
Executive Vice President and  
Chief Financial Officer

May 2005