THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

Received by the Regents May 19, 2006

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

Police Officers Association of Michigan (POAM) -

The agreement with POAM expired December 3, 2005. The University and POAM met with a Michigan Employment Relations Commission Mediator on April 5th. At the recommendation of the mediator, the University made a final offer to the Union, who will present the offer to the membership for ratification. The Union believes that results will be known by May 20th. POAM represents approximately 180 police and security personnel.

Respectfully submitted.

Timothy P. Slottow

Executive Vice President and

Chief Financial Officer

May 2006