

Received by the Regents
May 15, 2008

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: University Human Resources

Union Activity

Graduate Employees Organization/Michigan Federation of Teachers (GEO/MFT)-

On April 16th, the Graduate Employees' Organization ratified the recently-negotiated three year agreement. The contract will remain in effect until March 1, 2011.

University of Michigan Skilled Trades-

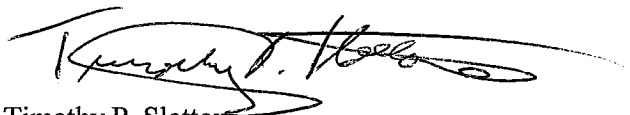
The current collective bargaining agreement with the University of Michigan Skilled Trades Union expires July 31, 2008. The parties have agreed to utilize Interest Based Bargaining (IBB), as we did for the first time with Trades when the current agreement was negotiated. The University and Union bargaining teams completed their IBB training April 24th and 25th, and will commence full contract negotiations in mid May.

Michigan Nurses Association & The University of Michigan Professional Nurse Council (MNA)-

Negotiations begun in January with UMPNC. The contract expires June 30, 2008.

There have been multiple reports of activity in the past month indicative of early-stage union organizing efforts. Employees report receiving home visits on evenings and weekends. The affiliation of the individuals making the visits is not clear, nor is the scope of the effort. The type of employees who have reported home visits include staff in administrative support, IT and management positions.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

May 2008