

THE UNIVERSITY OF MICHIGAN
Regents Communication

ACTION REQUEST

Subject: Report of Faculty Retirement

Action Requested: Adoption of Retirement Memoir

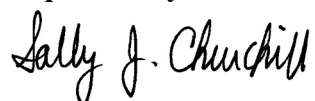
Wayne E. Baker, Ph.D., Robert P. Thome Professor of Business Administration and professor of organizational behavior and human resource management in the Stephen M. Ross School of Business and faculty associate in the Survey Research Center, Institute for Social Research, retired from active faculty status on May 31, 2023.

Professor Baker received his B.S. (1974) and M.A. (1976) degrees from Northern Illinois University, his Ph.D. (1981) degree from Northwestern University and was a post-doctoral research fellow at Harvard University (1985-1987). He joined the faculty of the University of Chicago as an assistant professor (1987), and was promoted to associate professor (1990). He joined the faculty at the University of Michigan as an associate professor, with tenure, in 1995, and was promoted to professor, with tenure, in 1999. He was appointed as a faculty associate at the Institute for Social Research in 1998. He was appointed professor of sociology, without tenure, in 2001 and professor of organizational studies, without tenure, in 2002 in the College of Literature, Science, and the Arts. He was awarded the Jack D. Sparks Whirlpool Corporation Research Professorship (2008) and received an endowed chair appointment to the Robert P. Thome Professorship (2010).

Professor Baker made scholarly contributions to network science, social capital, economic sociology, culture, and positive organizational scholarship. He is a pioneer of the new economic sociology, noted for his work on the sociology of markets and economic crime. His awards include distinguished scholarship awards from the American Sociological Association for his research on networks of economic crime (1995) and social capital (2016). He published more than fifty academic articles and several books: *Networking Smart* (1994), *Achieving Success Through Social Capital* (2000), *America's Crisis of Values: Reality and Perception* (2005), *United America* (2014), and *All You Have to Do Is Ask* (2020). He co-authored *Citizenship and Crisis: Arab Detroit after 9/11* (2009). He was principal investigator and team leader of the Detroit Area Study and the Detroit Arab American Study (2003). He chaired the committee to establish the Economic Sociology Section of the American Sociological Association. He served as chair of Management and Organizations and as a member of the Ross School Executive Committee. He served two terms as faculty director of the Center for Positive Organizations. His research-to-practice activities include co-developing the Reciprocity Ring and Givitas app and co-founding Give and Take, Inc.

The Regents now salute this distinguished teacher and scholar for his dedicated service by naming **Wayne E. Baker, Robert P. Thome Professor Emeritus of Business Administration and professor emeritus of organizational behavior and human resource management.**

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

June 2023