

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**University of Michigan Skilled Trades Union, Inc.**

On June 6, 2023, the union membership voted to ratify the tentative agreement. The new four-year contract will run from June 7, 2023, through May 31, 2027.

**House Officers Association (HOA)**

The university and the House Officers Association reached a tentative agreement on June 13, 2023, that was subsequently ratified on June 19, 2023. The four-year agreement runs through June 30, 2027.

**International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Operators, Artists and Allied Crafts Local 395 (IATSE)**

The university and IATSE will begin contract negotiations on July 11, 2023. The current labor agreement expires August 31, 2023.

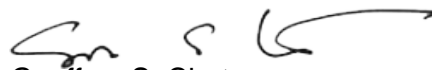
**United Michigan Medicine Allied Professionals (UMMAP)/AFT Local 6739 - AFL-CIO**

UMMAP/AFT presented to the university a request to recognize additional employees to be represented. Through negotiations, the parties agreed to have a card check by a third party, and if successful, the new classifications would be accreted into the existing unit that was recognized February 24, 2023. On June 26, 2023, a card check was completed, and an additional 580 members were added to the existing bargaining unit, now totaling 1490 employees in 56 classifications. Negotiations for an initial labor agreement for the entire bargaining unit are pending, anticipated to begin late summer.

**Service Employees International Union HealthCare Michigan (SEIU HealthCare Michigan)**

SEIU presented to the university a request to recognize employees in the respiratory therapist/technician classifications. The parties agreed to a card check that was conducted on June 26, 2023. The university has formally recognized SEIU-HealthCare Michigan as one of its union partners, representing 283 Respiratory Therapist/Technicians. Negotiations for an initial labor agreement are pending.

Respectfully submitted,



Geoffrey S. Chatas

Executive Vice President and  
Chief Financial Officer