

UNIVERSITY OF MICHIGAN  
*Regents Communication*

ITEM FOR INFORMATION

**REPORTS OF REGULAR INSTRUCTIONAL TRANSACTIONS**

Attached are summary reports listing all those regular instructional appointments, changes in status, leaves of absence, and terminations which have been administratively approved during the past month.

Respectfully submitted,



Richard S. Holcomb, Jr.  
Associate Vice-President  
and Chief Human Resource Officer

July, 2023

ADMINISTRATIVELY APPROVED NEW APPOINTMENTS  
OF REGULAR INSTRUCTIONAL STAFF  
July, 2023

Abney, Mallory, M.D., Clinical Instructor in Emergency Medicine and Clinical Instructor in Surgery, Medical School, August 1, 2023 – July 31, 2024

Buckenmeyer, Amy C., Ph.D., Clinical Assistant Professor of Nursing, School of Nursing, August 28, 2023 – December 31, 2026

Caldwell, Karen W., Ed.D., Assistant Professor of Education, School of Education and Human Services, UM-Flint, August 28, 2023 – May 31, 2026

Carr-West, Deanna, B.S., Clinical Assistant Professor of Public Health and Health Sciences, College of Health Sciences, UM-Flint, June 26, 2023 – June 30, 2026

Chan, Geraldine, M.D., Clinical Assistant Professor of Pediatrics, Medical School, July 1, 2023 – July 10, 2024

Cuellar, Gabriel, M.Arch., Assistant Professor of Architecture, A Alfred Taubman College of Architecture and Urban Planning, August 28, 2023 – May 31, 2027

Jakpor, Otana, M.D., Clinical Instructor in Ophthalmology and Visual Science, Medical School, July 1, 2023 – July 6, 2024

Nguyen, Dustin, M.D., Clinical Assistant Professor of Pediatrics, Medical School, July 1, 2023 – July 9, 2024

Palffy, Alexander, D.O., Clinical Instructor in Psychiatry, Medical School, August 1, 2023 – July 31, 2024

Pirau, Letitia, M.D., Clinical Instructor in Ophthalmology and Visual Science, Medical School, July 1, 2023 – July 6, 2024

Riley, Penny L., Ph.D., Clinical Assistant Professor of Nursing, School of Nursing, August 28, 2023 – December 31, 2027

Rothman, Kori F, D.O., Clinical Instructor in Physical Medicine and Rehabilitation, Medical School, July 1, 2023 – August 31, 2024

Sierra Lopez, Carolina, M.D., Clinical Assistant Professor of Family Medicine and Clinical Assistant Professor of Internal Medicine, Medical School, July 1, 2023 – August 31, 2024

Skanchy, David, M.D., Clinical Instructor in Ophthalmology and Visual Science, Medical School, July 1, 2023 – July 6, 2024

Stropp, Travis J., M.D., Clinical Instructor in Anesthesiology, Medical School, October 1, 2023 – September 30, 2024

Vitale, Kaitlyn, M.D., Clinical Assistant Professor of Internal Medicine, Medical School,  
July 8, 2023 – July 7, 2025

Yu, Jeffrey, M.D., Clinical Instructor in Ophthalmology and Visual Science, Medical School,  
July 1, 2023 – July 6, 2024

ADMINISTRATIVELY APPROVED PROMOTIONS, JOINT APPOINTMENTS,  
TRANSFERS OR DISCIPLINE CHANGES OF REGULAR INSTRUCTIONAL STAFF

Cooper, Daniel R., from Assistant Professor of Mechanical Engineering, College of  
Engineering to Assistant Professor of Mechanical Engineering and Assistant Professor of  
Integrative Systems and Design, College of Engineering, August 28, 2023 – May 31, 2026

Jia-Richards, Oliver, from Assistant Professor of Aerospace Engineering, College of  
Engineering to Assistant Professor of Aerospace Engineering and Assistant Professor of  
Climate and Space Sciences and Engineering, College of Engineering, June 1, 2023 – May  
31, 2026

Jin. Xiaobing, from Clinical Instructor in Pathology, Medical School to Clinical Assistant  
Professor of Pathology, Medical School, July 1, 2023 – August 31, 2024

Rosko, Andrew J., from Clinical Assistant Professor of Otolaryngology-Head and Neck  
Surgery, Medical School to Clinical Assistant Professor of Otolaryngology-Head and Neck  
Surgery and Clinical Assistant Professor of Neurosurgery, Medical School, April 19, 2023 –  
June 30, 2024

Wintermeyer-Pingel, Susan A., from Clinical Instructor in Nursing, School of Nursing to  
Clinical Assistant Professor of Nursing, School of Nursing, August 28, 2023 – December 31,  
2027

CORRECTION TO  
ADMINISTRATIVELY APPROVED PROMOTIONS

Artis, Aderemi, from Associate Professor of Philosophy, with tenure, Department of Social  
Sciences and Humanities, College of Arts and Sciences, UM-Flint to Professor of  
Philosophy, with tenure, Department of Social Sciences and Humanities, UM-Flint, effective  
September 1, 2023

CANCELLATION OF  
ADMINISTRATIVELY APPROVED PROMOTIONS OF CLINICAL AND RESEARCH  
STAFF

Wang, Xiaoming (Mindy), from Research Investigator, Pathology, Medical School to  
Assistant Research Scientist, Pathology, Medical School, effective September 1, 2023

ADMINISTRATIVELY APPROVED EMERITUS/A FACULTY APPOINTMENTS

Barald, Katharine F., Professor Emerita of Cell and Developmental Biology and Professor  
Emerita of Biomedical Engineering, Medical School, September 1, 2023 – August 31, 2024

Brown, Morton B., Professor Emeritus of Biostatistics, School of Public Health, June 1, 2023 – May 31, 2024

Desmond, Jeffrey S., Clinical Associate Professor Emeritus of Emergency Medicine, Medical School, September 1, 2023 – August 31, 2024

Ernst, Pamela A. R., Stephen S Easter Collegiate Professor Emerita of Molecular, Cellular and Developmental Biology and Professor Emerita of Molecular, Cellular and Developmental Biology, College of Literature, Science, and the Arts, June 1, 2023 – May 31, 2024

Fishman, Robert L., Professor Emeritus of Architecture and Urban and Regional Planning, A Alfred Taubman College of Architecture and Urban Planning, June 1, 2023 – May 31, 2024

Harris, Marcelline R., Associate Professor Emerita of Nursing, School of Nursing, June 1, 2023- May 31, 2024

Hedstrom, Margaret L., Professor Emerita of Information, School of Information, June 1, 2023 – May 31, 2024

Hunter, MaryCarol, R., Associate Professor Emerita of Environment and Sustainability, School for Environment and Sustainability, June 1, 2023 – May 31, 2024

Maio, Ronald F., Professor Emeritus of Emergency Medicine, Medical, September 1, 2023 – August 31, 2024

McCullagh, Marjorie E., Sally L Lusk Collegiate Professor Emerita of Nursing and Professor Emerita of Nursing, School of Nursing, June 1- June 30, 2024

Montie, James E., Professor Emeritus of Urology, Medical School, September 1, 2023 – August 31, 2024

Nypaver, Michele M., Clinical Professor Emerita of Emergency Medicine and Clinical Professor Emerita of Pediatrics, Medical School, September 1, 2023 – August 31, 2024

Pomeranz, Elaine S., Clinical Associate Professor Emerita of Pediatrics and Clinical Associate Professor Emerita of Emergency Medicine, Medical School, July 1, 2023 – August 31, 2024

Roloff, Dietrich W., Professor Emeritus of Pediatrics and Communicable Diseases, Medical School, September 1, 2023 – August 31, 2024

ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF

Bhatt, Bhargav, Frederick W and Lois B Gehring Professor of Mathematics and Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, research August 28, 2023 – May 31, 2024, to continue work on p-adic Hodge theory. Work will be done at the Princeton University, Princeton, New Jersey.

Budak, Ceren, Associate Professor of Information, with tenure and Associate Professor of Electrical Engineering and Computer Science, without tenure, College of Engineering, sabbatical August 28, 2023 – May 31, 2024, to focus on the role of the market in the disinformation ecosystem. Work will be done at Stanford University, Stanford, California and at Harvard University, Cambridge, Massachusetts.

Cao, Yue, Professor of Radiation Oncology, with tenure, Professor of Radiology, without tenure, Medical School and Professor of Biomedical Engineering, without tenure, College of Engineering, sabbatical August 1 – October 15, 2023; February 1 – March 8, 2024; April 1 – April 30, 2024 and May 20 – June 30, 2024, to develop advanced image reconstruction and other deep learning techniques and experiments related to interests in fast imaging and biomarkers as well as research related to imaging and tissue pathology modeling primarily for glioblastomas. Work will be done at the Siemens Research Institute, Princeton, New Jersey and at the Medical College of Wisconsin, Milwaukee, Wisconsin.

Carter, Patrick M., Associate Professor of Emergency Medicine, with tenure, Medical School and Associate Professor of Health Behavior and Health Education, without tenure, School of Public Health, sabbatical July 1, 2023 – June 30, 2024, to complete a professional development program in academic leadership development. Work will be done in Ann Arbor, Michigan.

Carver, Margaret L., Associate Professor of Pharmacy, with tenure, College of Pharmacy, sabbatical May 15 – August 15, 2023, to develop practical metal-based agents to be used as luminescent agents in medicine. Work will be done at the La Studium, Orleans, France.

Ciorciari, John D., Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, sabbatical August 28, 2023 – May 31, 2024, to work on a book manuscript entitled “The New Non-Alignment”. Work will be done in Oxford, England.

Gerber, Elisabeth, Jack L Walker Jr Collegiate Professor of Public Policy, Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy and Professor of Political Science, without tenure, College of Literature, Science, and the Arts, sabbatical August 28, 2023 – May 31, 2024, to write a book entitled “Bankruptcy, Recovery and Inequality: Detroit’s Renaissance through the Eyes of Residents”. Work will be done in Ann Arbor, Michigan.

Hakola, Kimberly A., Assistant Professor of Criminal Justice, Department of Behavioral Sciences, College of Arts and Sciences, UM-Flint, sabbatical August 28 – December 31, 2023, to continue work on a manuscript on the impact of reflective pedagogies on integrative learning. Work will be done in areas around Michigan.

Hickey, Georgina S., Professor of History, Department of Social Sciences, with tenure, College of Arts, Sciences and Letters, UM-Dearborn, sabbatical August 28 – December 31, 2023, to continue work on a book entitled “We Live in Their City: Maryann Mahaffey, Social Justice, and Electoral Politics in Post-1967 Detroit”. Work will be done in Detroit, Michigan and Dearborn, Michigan.

Ho, Wei, Associate Professor of Mathematics, with tenure, College of Literature, Science, and the Arts, research August 28, 2023 – May 31, 2024, to continue research in arithmetic

statistics and arithmetic geometry, especially work on integral and rational points of elliptic curves and class groups of number fields. Work will be done at the Princeton University, Princeton, New Jersey.

Hristova, Gabriela Z., Associate Professor of Music, Department of Fine and Performing Arts, with tenure, College of Arts and Sciences, UM-Flint, sabbatical August 28 – December 31, 2023, to conduct research and the study of Dalcroze Eurhythmics and its application in the Choir Rehearsal and Classroom Conducting and the study of Bulgarian Art Songs Anthology, Volume II. Work will be done in areas around Michigan and Pittsburgh, Pennsylvania.

Hurn, Patricia, Professor of Nursing, with tenure, School of Nursing, Professor of Molecular, Cellular and Developmental Biology, without tenure, College of Literature, Science, and the Arts and Professor of Molecular and Integrative Physiology, without tenure, Medical School, extended sick May 26 – November 24, 2023.

Jensen, Michael, Professor of Strategy, with tenure, Stephen M Ross School of Business, sabbatical August 28 – December 31, 2023, to work on a book manuscript exploring different aspects of interest in social structure. Work will be done at the University of Oxford, Oxford, England.

Kocher, Keith E., Associate Professor of Emergency Medicine, with tenure and Associate Professor of Learning Health Sciences, without tenure, Medical School, sabbatical July 1, 2023 – June 30, 2024, to begin developing and implementing large scale, health care quality improvement efforts using approaches of collaborative-based and learning health system methods. Work will be done at the University of Cambridge, Cambridge, United Kingdom.

Lee, Joa, Associate Professor of Management and Organizations, with tenure, Stephen M Ross School of Business, sabbatical August 28, 2023 – May 31, 2024, to research how, when and why narratives influence how humans thrive in the new world of work (by staying resilient in times of setbacks, by connecting with each other) and how they broaden their moral concern for others. Work will be done at the University of Bocconi, Milan, Italy.

Lee, SangHyun, Professor of Civil and Environmental Engineering, with tenure, College of Engineering, sabbatical August 28, 2023 – May 31, 2024, to better understand how and where this digital transformation in the construction industry is going, to develop an automated root cause identification system for ergonomic injuries and to make sure to successfully develop this system which will be key to overall success of this five-year project. Work will be done in Korea.

Lipps, David B., Associate Professor of Kinesiology, with tenure, School of Kinesiology, sabbatical January 1 – May 31, 2024, to conduct research into interventions that improve the quality of life in breast cancer survivors. Work will be done in Ann Arbor, Michigan.

Litman, Leah M., Professor of Law, with tenure, Law School, sabbatical August 28, 2023 – May 31, 2024, to write a book from research on the Supreme Court's role in our constitutional democracy, and specifically how this Court actually functions in very different ways than the minority-protective Court that most people learn about in school. Work will be done in Ann Arbor, Michigan.

Miller, Gregory S., Ernst and Young Professor of Accounting and Professor of Accounting, with tenure, Stephen M Ross School of Business, sabbatical January 1 – May 31, 2024, to visit both institutional investors and companies to better understand ESG reporting – with a focus on sustainability/climate change. Work will be done at the University of Miami, Miami, Florida.

Modrak, Rebekah, Professor of Art and Design, with tenure, Penny W Stamps School of Art and Design, sabbatical January 1 – May 31, 2024, to work on Teaching Testimonies, interviewing K-12 teachers, from across the country, who have encountered censorship of their curriculum or attempts to suppress the expression of identities. Work will be done in Ann Arbor, Michigan.

Molinaro, Peter F., Associate Professor of Psychology, Department of Behavioral Sciences, with tenure, College of Arts and Sciences, UM-Flint, sabbatical August 28 – December 31, 2023, to continue research seeking to develop a cognitive approach to threat assessment interviewing. Work will be done in Flint, Michigan.

Mondisa, Joi-Lynn, Assistant Professor of Industrial and Operations Engineering, College of Engineering, sabbatical August 28, 2023 – May 31, 2024, to work in the role of Director of Diversity, Culture & Inclusion; serve as a National Academies Committee Member on the Roundtable on Mentorship, Well-being, and Professional Development and develop and submit a book proposal. Work will be done in areas around the United States.

Pulkkinen, Tuija, George R Carignan Collegiate Professor of Climate and Space Sciences and Engineering and Professor of Climate and Space Sciences and Engineering, with tenure, College of Engineering, sabbatical August 28 – December 31, 2023, to research the physics of the inner magnetosphere. Work will be done at the University of Boulder, Boulder, Colorado and the NOAA Space Weather Prediction Center, Boulder, Colorado.

Rajan, Uday, David B Hermelin Professor of Business Administration and Professor of Finance, with tenure, Stephen M Ross School of Business, sabbatical January 1 – May 31, 2024, to continue work on the boundaries of a bank (in particular, whether payment services such as checking accounts should be bundled with lending in the same firm, or whether they should be separated into two different organizations); to explore optimal persuasion mechanisms when the Sender's utility depends both on the state of the world and on the receiver's action; and on borrower's manipulating the information they reveal to a lender, and the lender's optimal response. Work will be done at the University of California, Berkeley, California; York University, Toronto, Canada and Hong Kong University, Hong Kong, China.

Ramaswamy, Venkatram, Professor of Marketing, Computer and Information Systems, with tenure, Stephen M Ross School of Business, sabbatical January 1 – May 31, 2024, to work on the theory and practice of Life X-verse Co-Creation and Co-Creative Living Enterprise Transformation. Work will be done in Ann Arbor, Michigan.

Stephenson, Rob B., Sylvia S Hacker Collegiate Professor of Nursing and Professor of Nursing, with tenure, School of Nursing, administrative May 11, 2023 – May 31, 2024.

Wolfers, Justin, Professor of Economics, with tenure, College of Literature, Science, and the Arts and Professor of Public Policy, with tenure, Gerald R Ford School of Public Policy, sabbatical August 28, 2023 – May 31, 2024, to conduct research on the sustainability of low unemployment; work on a project introducing the principles of micro and macroeconomics and creating the third edition of the Stevenson and Wolfers family of introductory economics textbooks. Work will be done at the University Sydney, Sydney, Australia.

CANCELLATION OF  
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE  
GRANTED TO REGULAR INSTRUCTIONAL STAFF

Mahdavifar, Hessam, Associate Professor of Electrical Engineering and Computer Science, with tenure, College of Engineering, sabbatical January 1 – May 31, 2023, cancelled.

TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

**Appointment Completed**

Balakrishnan, Nagraj, Professor of Management, with tenure, Department of Management Studies, College of Business, UM-Dearborn, June 30, 2023

Barhoumi, Ahmad, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Caldwell, Cleopatra H., Professor of Health Behavior and Health Education, with tenure, School of Public Health, May 31, 2023

Chen, Tao, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Mathur, Shagun, Clinical Instructor in Anesthesiology, Medical School, June 30, 2023

McCleerey, Nicholas J., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Mendoza Cuartas, M. L., Clinical Assistant Professor of Anesthesiology, Medical School, June 30, 2023

Rome, Nicholas A., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Thomas, Jenna, Clinical Instructor in Emergency Medicine, Medical School, June 30, 2023

Van Ham, Raymond, Clinical Instructor in Anesthesiology, Medical School, June 30, 2023

**Deceased**

Bares, Cristina, Associate Professor of Social Work, with tenure, School of Social Work, May 28, 2023



Moritani, Toshio, Clinical Professor of Radiology, Medical School, May 28, 2023

**Resigned**

Ahmadi, Elaheh, Assistant Professor of Electrical Engineering and Computer Science, College of Engineering, June 30, 2023

Anderson, Thomas G., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Ayas, Mohamad, Clinical Assistant Professor of Internal Medicine, Medical School, June 30, 2023

Bertoloni Meli, Alexander, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Borgeson, Jeffrey R., Clinical Assistant Professor of Internal Medicine, Medical School, July 12, 2023

Britt, Erica, Associate Professor of Sociolinguistics, Department of Language and Communication, with tenure, College of Arts and Sciences, UM-Flint, June 30, 2023

Childers, Scott A., Clinical Instructor in Internal Medicine, Medical School, July 10, 2023

Coda, John E., Clinical Instructor in Internal Medicine, Medical School, June 30, 2023

Cooper, Wade M., Clinical Associate Professor of Neurology and Clinical Associate Professor of Anesthesiology, Medical School, June 20, 2023

Datta, Shreyasi, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Fagan, Christopher R., Clinical Assistant Professor of Internal Medicine, Medical School, June 30, 2023

George, Terrence G., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Harrison, Kristen S., Professor of Communication and Media, with tenure, College of Literature, Science, and the Arts, May 31, 2023

Hussein, Ahmad, Clinical Instructor in Emergency Medicine, Medical School, June 30, 2023

Johnson, Lars J., Clinical Instructor in Internal Medicine, Medical School, June 30, 2023

Kassab, Ihab, Clinical Assistant Professor of Internal Medicine, Medical School, June 30, 2023

Kenkel, Jennifer R., Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Kent, Madeline, Clinical Instructor in Internal Medicine, Medical School, June 30, 2023

Larsen, Vickie J., Associate Professor of English, Department of Language and Communication, with tenure, College of Arts and Sciences, UM-Flint, August 31, 2023

Li, Guchuan, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Mahmood, Syed M.J., Clinical Instructor in Emergency Medicine, Medical School, June 30, 2023

Mathur, Kunal, Clinical Instructor in Internal Medicine, Medical School, June 30, 2023

Meikle, Sarina, Clinical Instructor in Internal Medicine, Medical School, June 30, 2023

Mishra, Aneil K., Professor of Management, with tenure, School of Management, UM-Flint, May 31, 2023

Nguyen, Nguyen-Truc-Dao, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Pasquetto, Irene, Assistant Professor of Information, School of Information, July 31, 2023

Purcell, Patricia, Assistant Professor of Otolaryngology-Head and Neck Surgery, Medical School, June 9, 2023

Sargent, Richard, Clinical Assistant Professor of Anesthesiology, Medical School, August 4, 2023

Swamy, Bhanu, Clinical Instructor in Internal Medicine, Medical School, June 21, 2023

Swanson, Linnea A., Clinical Assistant Professor of Internal Medicine, Medical School, June 30, 2023

Swarup, Rajeev, Clinical Assistant Professor of Internal Medicine, Medical School, June 16, 2023

Tang, Paul, Assistant Professor of Cardiac Surgery, Medical School, June 30, 2023

Wang, Zhenhua, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Zhu, Hui, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

Zou Foling, Assistant Professor of Mathematics, College of Literature, Science, and the Arts, May 31, 2023

**Retired**

Malviya, Shobha V., Professor of Anesthesiology, with tenure, Medical School, July 31, 2023

Pan, Jwo, Professor of Mechanical Engineering, with tenure, College of Engineering, August 31, 2023

Struble, Laura M., Clinical Professor of Nursing, School of Nursing, December 31, 2023

Zalupski, Mark M., Clinical Professor of Internal Medicine, Medical School, June 30, 2023

CANCELLATION OF  
TERMINATIONS OF REGULAR INSTRUCTIONAL STAFF

Conti, Gerry E., Clinical Associate Professor of Occupational Therapy, College of Health Sciences, UM-Flint, April 30, 2023. Previously reported in May, 2023 meeting