

THE UNIVERSITY OF MICHIGAN

Regents Communication

Adopted by the
Regents
November 20, 2014

ACTION REQUEST

Subject: Report of Faculty Retirement
Action Requested: Adoption of Retirement Memoir

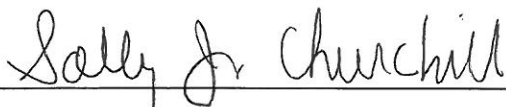
Thomas J. Callahan, Ph.D., associate professor of business administration, College of Business, the University of Michigan-Dearborn, retired from active faculty status on June 30, 2014.

Professor Callahan received his B.A. (1975) and M.A. (1980) degrees from the University of Missouri-Kansas City and his M.B.A. (1987) and Ph.D. (1990) degrees from Michigan State University. He joined the University of Michigan-Dearborn faculty as a visiting lecturer in 1987, and was promoted to lecturer in 1988, assistant professor in 1990, and associate professor in 1996.

Professor Callahan's research focused on employee attitudes and behaviors, compensation-performance relationships, strategic inter-organizational relationships, and cognitive decision making processes. He published numerous articles in the leading journals including *Human Resource Development International*, *Human Resource Management*, *Journal of College Student Retention: Research, Theory & Practice*, *Journal of Education for Business*, and the *College Student Journal*. Professor Callahan was a member of the Decision Sciences Institute, the Midwest Academy of Management, and the National Academy of Management. He was actively involved in the University community and served on the Committee on the Economic Status of the Faculty, the Faculty Senate Budget and Finance Board, the Continuing Education Approval Committee, and the Campus Informational Technology Committee. Professor Callahan received the Scholarly Achievement Award from the Human Resources Management Division of the Academy of Management in 1989.

The Regents now salute this dedicated scholar and educator for his dedicated service to the university by naming **Thomas J. Callahan associate professor emeritus of business administration**.

Requested by:



Sally J. Churchill, J.D.
Vice President and Secretary of the University

November 2014