

EXH	MOTION
	APPROVED BY THE REGENTS
NOTE	DEC 15 2005

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

American Federation of State County and Municipal Employees Local 1583 (AFSCME) –

Following 19 bargaining sessions from April through September, including a session with a state appointed mediator, a tentative agreement on a 4 year agreement was reached November 18, 2005. Ratification is scheduled for December 7, 2005. AFSCME represents approximately 2200 employees on all campuses.

International Union of Operating Engineers Local 547 (IUOE) –

The IUOE contract which expired November 19, 2005 has been extended while negotiations continue. Bargaining sessions are scheduled through mid December. IUOE represents approximately 70 employees on all campuses.

Police Officers Association of Michigan (POAM) –

The agreement with POAM expires December 3, 2005 and negotiations continue. POAM represents approximately 180 police and security personnel.

Respectfully submitted,



Timothy P. Slotow
Executive Vice President and
Chief Financial Officer

December 2005