THE UNIVERSITY OF MICHIGAN REGENTS COMMUNICATION

Received by the Regents December 15, 2006

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

Lecturers Employee Organization/Michigan Federation of Teachers (LEO/MFT) — Negotiations for a successor agreement with LEO are scheduled to begin on Friday, January 19, 2007. The current three-year Agreement with LEO expires July 1, 2007.

Michigan Nurses Association & The University of Michigan Professional Nurse Council The agreement between the University and The University of Michigan Professional Nurse Council expires June 30, 2008. In preparation for negotiations representatives of the Association and University are training in the principles and practices of Interest Based Bargaining. As with past negotiations the parties will utilize Interest Based Bargaining. The Association represents approximately 2900 professional nurses.

Respectfully submitted,

Timothy P. Slottow

Executive Vice President and

Chief Financial Officer

December, 2006