

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

EXH	MOTION
	SECOND
	ACTION
APPROVED BY THE REGENTS	
FEB 17 2005	

ITEM FOR INFORMATION

**Subject: Human Resources & Affirmative Action Report**

Union Activity

**House Officers Association (HOA)** -- The Agreement was overwhelmingly ratified on January 10, 2005 and the contract was signed on January 18, 2005. The Agreement is for four years, ten months, concluding on August 31, 2009.

**Graduate Employees Organization (GEO/MFT)** -- Negotiations began on November 12, 2004 for a successor Agreement. Twenty four of the twenty six articles in the Agreement have been reopened, and the union has proposed a new article. The current Agreement has been extended until February 24, 2005.

**International Alliance of Theatrical Stage Employees (IATSE)** -- The University reached an agreement with The International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Operators, Artists and Allied Crafts Local 395 (IATSE). While IATSE is not a certified bargaining representative, the University has negotiated wage rates and other conditions of employment with IATSE for over 30 years. These are temporary employees who staff concerts and theatrical productions at Hill auditorium, Power Center and other venues.

**Michigan Nurses Association (MNA)** -- The University and the MNA/UMPNC began negotiations for the Local Operating Agreement that covers the nurses at the Michigan Visiting Nurse Association. We are operating under an extension until a new Agreement is reached.

Respectfully submitted,



Timothy P. Slottoy  
Executive Vice President and  
Chief Financial Officer

February 2005