

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

Subject: Human Resources & Affirmative Action Report

Union Activity

International Union of Operating Engineers Local 547 (IUOE) –

The IUOE and the University arrived at a tentative agreement on a four-year agreement on December 15, 2005. The contract was ratified on January 9, 2006. IUOE represents approximately 70 employees on all campuses.

Police Officers Association of Michigan (POAM) –

The agreement with POAM expired December 3, 2005 and negotiations continue. POAM represents approximately 180 police and security personnel.

Lecturers Employee Organization (LEO) –

LEO filed a petition for Unit Clarification via MERC (Michigan Employment Relations Commission) in January. LEO is seeking to accrete all clinical instructional faculty (regular and adjunct), all non tenure track assistant professors, all research and senior research fellows who teach, and all recreational assistant II (temporary). The initial conference between the parties and MERC officials is set for March 1, 2006.

Respectfully submitted,



Timothy P. Slottow
Executive Vice President and
Chief Financial Officer

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