

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ITEM FOR INFORMATION

**Subject: University Human Resources Report**

Union Activity

**Lecturers' Employee Organization (LEO)**

The University and LEO reached a tentative agreement March 5, 2013 that was subsequently ratified by membership March 21, 2013. The new agreement expires April 20, 2018.

**House Officers Association (HOA)**

The University and HOA reached a tentative agreement March 11, 2013 that was subsequently ratified by membership March 21, 2013. The new agreement expires June 30, 2017.

**Michigan Nurses Association/The University of Michigan Professional Nurse Council/Michigan Visiting Nurses (MNA/UMPNC/MVN)**

The University and the MNA/UMPNC/MVN reached a tentative agreement March 13, 2013 that was subsequently ratified by membership March 22, 2013. The new agreement expires June 30, 2018.

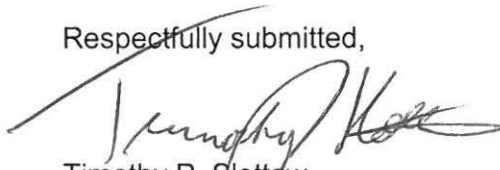
**Graduate Employees' Organization (GEO)**

The University and GEO reached a tentative agreement March 15, 2013, that was subsequently ratified by membership March 21, 2013. The new agreement expires May 01, 2017.

**American Federation of State, County & Municipal Employees (AFSCME)**

The University and AFSCME reached a tentative agreement March 15, 2013 that was subsequently ratified by membership March 25, 2013. The new agreement expires June 30, 2017.

Respectfully submitted,



Timothy P. Slottow  
Executive Vice President and  
Chief Financial Officer

April 2013