

**SUMMARY OF PERSONNEL ACTIONS  
SUPPLEMENTAL - REGENTS AGENDA  
May 2016**

**ANN ARBOR – Recommendations for approval**

- 1. New appointments and promotions for regular associate and full professor ranks, with tenure.**
  - (1) Hurn, Patricia D., dean, and professor of nursing, with tenure, School of Nursing, effective August 1, 2016.
  
- 2. Joint or additional appointments or transfers of regular associate or full professors and selected academic and administrative staff.**
  - (1) DeRue, D. Scott, Edward J. Frey Dean of Business, Stephen M. Ross School of Business, effective July 1, 2016 through June 30, 2021 (also professor of management and organizations, with tenure.)
  - (2) Geiger, James D., M.D., Daniel H. Teitelbaum, M.D. Collegiate Professor, Medical School, effective May 1, 2016 through August 31, 2020 (also professor of surgery, with tenure.)
  
- 3. Establishing and renaming professorships and selected academic and administrative and positions.**
  - (1) Establishment of a Collegiate Professorship as the Daniel H. Teitelbaum, M.D. Collegiate Professorship, Medical School, effective May 1, 2016.

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**1**

Recommendations for approval of new appointments  
and promotions for regular associate and full professor ranks,  
with tenure

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Faculty and Administrative Appointment

NAME: Patricia D. Hurn

TITLES: Dean, and Professor of Nursing, School of Nursing

TENURE STATUS: With Tenure

EFFECTIVE DATE: August 1, 2016

I am pleased to recommend the appointment of Patricia D. Hurn as dean, School of Nursing, for a five-year renewable term, effective August 1, 2016 through July 31, 2021, and professor of nursing, with tenure, effective August 1, 2016. This recommendation follows an international search conducted by a search advisory committee.

Professor Hurn's scholarship is broad, involving nursing education, medical education, and science. She serves as the chief health research officer to the University of Texas System's six health organizations in her position of the vice chancellor for research and innovation and is a research professor in neurobiology at University of Texas at Austin's College of Natural Sciences. Her leadership work focuses on collaborative bio-health research models, science education innovation, and research technologies. She is an internationally recognized researcher on stroke and other neurological conditions and directs an interdisciplinary research laboratory that conducts biomedical research and applies findings to point-of-care patient applications.

Professor Hurn holds a bachelor's degree in nursing from the University of Florida; earned her master's degree of science in nursing at University of Washington in 1981; and acquired a doctorate in physiology from The Johns Hopkins University in 1990, where she went on to become a professor. In 2003, Professor Hurn moved to Oregon Health and Science University's School (OHSU) of Medicine, where she served as a professor and vice chair for research in the Department of Anesthesiology and Perioperative Medicine, an associate dean for faculty development and faculty affairs, a professor of neurology and physiology, a professor of pharmacology, and the founder of the OHSU Research Center for Gender-based Medicine. In the UT System, she has implemented university-wide programs in faculty development, advanced women's pursuits in science and medicine, and advocated collaboration.

Professor Hurn has been the principal investigator on more than \$20,000,000 in grant supported research as well as the co-investigator or collaborator on many other research projects. She is internationally known for her work in understanding the cellular and molecular basis of gender differences in response to experimental brain injury. Professor Hurn's more recent research focused on estrogen as immunoprotectant in cerebral blood restrictions.

Professor Hurn has published widely and has been involved in editorial activities, including sitting on the editorial boards of *Stroke* (1994-2000), *Journal of Cerebral Blood Flow Metabolism* (2005-2012), and *Restorative Neurology and Neuroscience* since 2006. Her service has included national and international professional associations, memberships, and scientific review and advisory groups. She is a founding member of the NIH Acute Neural Injury and Epilepsy study section. In 2009 and 2010, she chaired the International Symposium Stroke Conference of the American Heart Association. She is also a fellow of the American Heart Association, the American College of Critical Care Medicine, and the American Physiological Society.

Dr. Hurn is an exceptional leader. Drawing on her own experience as a transdisciplinary researcher and teacher, she brings an open and collaborative approach to leadership. Her effective work on key health education concerns – student success, faculty development, and translational research – make Dr. Hurn the right person to lead the School of Nursing as the University expands its innovative work in interprofessional health education.

I am pleased to recommend her appointment, effective August 1, 2016.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Martha E. Pollack", written over a horizontal line.

Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

May 2016

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**2**

Recommendations for approval of joint or additional appointments  
or transfers of regular associate or full professors and selected  
academic and administrative staff

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Academic Administrative Appointment for a Faculty Member

NAME: D. Scott DeRue

CURRENT TITLES: Gilbert and Ruth Whitaker Professor of Business Administration, Associate Dean for Executive Education, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

RECOMMENDED TITLES: Edwin J. Frey Dean of Business, and Professor of Management and Organizations, with tenure, Stephen M. Ross School of Business

EFFECTIVE DATES: July 1, 2016 through June 30, 2021

I am pleased to recommend the appointment of D. Scott DeRue as dean, Stephen M. Ross School of Business, for a five-year renewable term, effective July 1, 2016 through June 30, 2021. This recommendation follows a national search conducted by a search advisory committee.

Professor DeRue received a B.B.A. with high honors from University of North Carolina at Chapel Hill in 1999 and a Ph.D. in business administration from Michigan State University in 2007. After receiving his B.B.A., he joined Monitor Deloitte as a management consultant and project manager in 1999. In 2003, he joined as a senior marketing manager at Hinckley Yacht Company, and that same year, enrolled as a doctoral student, lecturer and research assistant at Michigan State University. During this time, he received a University Distinguished Fellowship and Lewis Quality Award from Michigan State University. Professor DeRue joined the University of Michigan Stephen M. Ross School of Business as an assistant professor of management in 2007 and was promoted to professor, with tenure, in 2013. His service during this time held multiple appointments in the Ross School; for example Bank One Corporation Assistant Professor of Business Administration (2010-2011), faculty director of the Emerging Leaders Program (2010-present), the Stein Research Scholar (2011-2014), faculty director of the Sanger Leadership Center (2011-present), and the Gilbert and Ruth Whitaker Professor of Business Administration (2016-present). In 2014, he began his appointment as the associate dean for executive education, including the responsibilities for the past six months of associate dean for part-time MBA and Executive MBA programs.

Professor DeRue has demonstrated a record of excellence in the many academic administrative positions he has held. In 2011, Professor DeRue was reported by Poets and Quants, a widely read new website devoted to the coverage of business schools, to be one of the top 40 business professors under the age of 40, and one of 50 most influential business professors in the world. During his role as faculty director of the Sanger Leadership Center, he played a pivotal role in

the \$20 million dollar gift donation from Steve Sanger, former CEO of General Mills. He also continues to play a leading role in the Sanger Center's corporate philanthropy with companies such as General Motors, PNC Bank, and Deloitte funding leadership experiences for University of Michigan students. Scott is an award winning scholar, writer, and teacher in the areas of leadership, team and organizational development, and HR/talent strategy. He is very much an innovator and a change agent with high energy and ambition.

Professor DeRue has been published in journals such as the *Academy of Management Review* (2010), *Academy of Management Journal* (2008, 2014), *Journal of Applied Psychology* (2002, 2003, 2007, 2008, 2009), *Organization Science* (2015), *Organizational Behavior & Human Decision Processes* (2011, 2013), *Personnel Psychology* (2010, 2011), *Research in Organizational Behavior* (2011), *Leadership Quarterly* (2007), and the *Human Resource Management Journal* (2004). Professor DeRue is frequently featured in media outlets ranging from *BusinessWeek*, *Harvard Business Review*, the *Washington Post*, and the *New York Times*. He is also the associate editor of the *Journal of Applied Psychology*, a leading journal for research on psychology and human behavior at work. Apart from Professor DeRue's research, he designs and delivers custom leadership development programs for executive clients throughout the world, including Fortune 500 companies, global professional service firms, international governments, and technology startups. These programs focus on vision, power and influence, interpersonal and relational skills, team development, change management, and personal growth and development. He is also actively involved in funding and developing early-stage startups as a Partner at ChiBor Angels.

D. Scott DeRue is widely recognized for the importance of his research and the rigor of his teaching. In each area he poses questions that challenge assumptions and require innovative and thoughtful responses. These qualities guide his work as a teacher and a researcher and will make him an effective leader for the Ross School as it builds on its already impressive contributions to business education at every level. He will serve the Ross School well as Professor DeRue becomes dean and takes the school to even greater distinction. I enthusiastically recommend this appointment, effective July 1, 2016.

Respectfully submitted,



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

May 2016

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Additional Appointment to a Collegiate Professorship

NAME: James D. Geiger, M.D.

CURRENT TITLE: Professor of Surgery, with tenure, Medical School

ADDITIONAL TITLE: Daniel H. Teitelbaum, M.D. Collegiate Professor, Medical School

EFFECTIVE DATES: May 1, 2016 through August 31, 2020

On the recommendation of Michael W. Mulholland, M.D., Ph.D., the Frederick A. Collier Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the appointment of James D. Geiger, M.D. as the Daniel H. Teitelbaum, M.D. Collegiate Professor, Medical School, effective May 1, 2016 through August 31, 2020.

The Daniel H. Teitelbaum, M.D. Collegiate Professorship was established April 2016 through a generous donation from Tom and Holly Gores, gifts from faculty, residents and fellows, and departmental funds. The appointment period may be up to five years and may be renewed.

James D. Geiger received his M.D. degree in 1987 from Case Western Reserve University. He completed an internship and residency in surgery, a fellowship in surgical critical care, and a fellowship in pediatric surgery at the University of Michigan. Dr. Geiger was appointed as a clinical assistant professor in 1995, and moved up through the ranks to professor in pediatric surgery in 2010. He is the surgical director of the Pediatric Comprehensive Weight Management Center at C.S. Mott Children's Hospital, and the executive director of the Pediatric Device Consortium Program at the University of Michigan, which is funded by the FDA Office of Orphan Product Development with the goal of turning innovative ideas into near-market pediatric devices for commercialization.

Dr. Geiger's research focuses on the treatment of neuroblastoma, and he is nationally renowned for his leadership and efforts with the Children's Oncology Group and the American Pediatric Surgical Association. He developed a multidisciplinary program at the University of Michigan to treat pediatric malignancies with dendritic cell vaccines, and is among the top five percent of doctors nationally who treat complicated pediatric solid tumor cases. Dr. Geiger founded the University of Michigan Medical Innovation Center to foster innovation and enable new technologies by integrating clinicians, scientists, engineers, and business professionals to improve health through research, education and collaboration. As an educator, he has been an excellent mentor of numerous medical students, fellows and faculty in the Medical School and the College of Engineering. Dr. Geiger was instrumental in the development of minimally

invasive surgery in children, and has served as a leader on that front at the University of Michigan. He has authored 72 peer-reviewed articles, and has been invited to present his research on more than 30 occasions regionally, nationally and internationally.

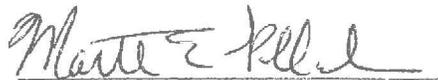
Dr. Geiger is a talented and innovative clinician, educator and researcher. He possesses a great talent for creating new approaches to operations and utilizes that skill to provide outstanding treatment for his pediatric patients. He is a fitting candidate for this professorship. I am, therefore, pleased to recommend the appointment of James D. Geiger, M.D., as the Daniel H. Teitelbaum, M.D. Collegiate Professor, Medical School, effective May 1, 2016 through August 31, 2020.

Recommended by:



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

May 2016

**THE UNIVERSITY OF MICHIGAN**

*Regents Communication*

**3**

Establishing and renaming professorships and selected  
academic and administrative positions.

THE UNIVERSITY OF MICHIGAN  
REGENTS COMMUNICATION

ACTION REQUEST: Establishment of a Collegiate Professorship

PROPOSED NAME: Daniel H. Teitelbaum, M.D. Collegiate Professorship,  
Medical School

TERM: Five Years, Renewable

EFFECTIVE DATE: May 1, 2016

On the recommendation of Michael W. Mulholland, M.D., Ph.D., the Frederick A. Collier Distinguished Professor and Chair of the Department of Surgery, and with the concurrence of the Executive Committee of the Medical School, I am pleased to recommend the establishment of the Daniel H. Teitelbaum, M.D. Collegiate Professorship, Medical School, effective May 1, 2016.

This professorship is being established through a generous donation from Tom and Holly Gores, gifts from faculty, residents and fellows, and with departmental funds. The intent is to support the research and clinical efforts of a faculty member within the Department of Surgery Pediatric Section. The appointment period may be up to five years and may be renewed.

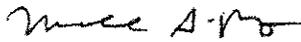
Daniel H. Teitelbaum received his undergraduate degree from Northwestern University in 1979, and his M.D. degree from The Ohio State University in 1983. He completed his training in general surgery at that institution, and a fellowship in pediatric surgery and residency at the Columbus Children's Hospital. Dr. Teitelbaum joined the faculty at the University of Michigan in 1992 as an assistant professor of surgery. He rose through the ranks to professor in 2004. Currently, he is the medical director for HomeMed and MedEquip for the University of Michigan, and the training program director for the division of Pediatric Surgery.

Dr. Teitelbaum's research focuses on many of the complications associated with total parenteral nutrition and short bowel syndrome. This includes how the mucosa develops atrophy with the lack of enteral nutrition, as well as modalities to prevent this. Dr. Teitelbaum performs a wide range of general pediatric surgeries, including surgery of the neck, chest and abdomen. He has a particular interest in surgery for Hirschsprung's disease, pediatric colorectal surgery, disorders of sexual development, and short bowel syndrome. Dr. Teitelbaum has received consistent funding for his research throughout his career from the NIH, private foundations, and industry. His bibliography boasts more than 250 scientific presentations nationally and internationally, and 259 peer-reviewed articles.

Dr. Teitelbaum has made significant teaching contributions to the University of Michigan and nationally. He served as the chair of the American Society of Parenteral and Enteral Nutrition's Education Committee and Self-Standards Committee and was responsible for editing the Nutritional Guidelines for Pediatrics in 2002, which led to the development of a full set of nutritional guidelines adopted by a number of national and international organizations. Institutionally, he has mentored numerous medical students, residents and post-doctoral students, in addition to conducting formal lectures and teaching clinically. He is world renowned as a skillful technical surgeon, and is highly regarded within his department and throughout the Medical School.

Dr. Teitelbaum has built a strong reputation as a well-respected surgeon, teacher, researcher and administrator. This professorship will advance the important work he has begun in the field of pediatric surgery. I am pleased, therefore, to recommend the establishment of the Daniel H. Teitelbaum, M.D. Collegiate Professorship, Medical School, effective May 1, 2016.

Recommended by:



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Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

Recommendation endorsed by:



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Martha E. Pollack  
Provost and Executive Vice President  
for Academic Affairs

May 2016