

**THE UNIVERSITY OF MICHIGAN
REGENTS COMMUNICATION**

ITEM FOR INFORMATION

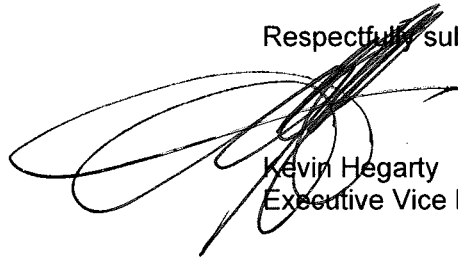
Subject: University Human Resources Report

Union Activity

Police Officers Association of Michigan (POAM)

Police Officers' Labor Counsel (POLC) has petitioned Michigan Employment Relations Commission for a decertification election. The petition requests an election by the 220 police and security employees currently represented by Police Officers Association of Michigan (POAM) to either: 1) keep POAM as the exclusive bargaining representative; 2) elect the POLC as its new exclusive bargaining representative; or 3) choose no Union. The current agreement with POAM expires on December 16, 2017.

Respectfully submitted,



Kevin Hegarty
Executive Vice President and Chief Financial Officer

October 2017