THE UNIVERSITY OF MICHIGAN
Regents Communication

ITEM FOR INFORMATION

REPORTS OF LECTURER’S EMPLOYEE ORGANIZATION (LEO) ACTIVITY

Attached are summary reports listing instructional staff represented by the Lecturers' Employee Organization (LEO) for new appointments, leaves of absence, and terminations from the University which have been administratively approved during the past month. These Reports reflect the changes in definition for lecturers that resulted from the LEO Agreement. As such both regular and supplemental lecturers are now reflected, as appropriate, in these Reports.

Respectfully submitted,

Laurita Thomas
Associate Vice-President
and Chief Human Resource Officer

October, 2017

Received by the Regents
October 19, 2017
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2017

THE UNIVERSITY OF MICHIGAN – ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Jacobs, Daniel P., M.ARCH., Lecturer I in Architecture and Urban Planning, effective September 1, 2017 to April 30, 2018, from the Yale University, New Haven, Connecticut

PENNY W STAMPS SCHOOL OF ART AND DESIGN

Hirsch, Allie, T., M.F.A., Lecturer I in Art and Design, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Mendoza, Cristobal L., M.F.A., Lecturer I in Art and Design, September 1, 2017 to December 31, 2017, from the Rhode Island School of Design, Providence, Rhode Island

SCHOOL OF EDUCATION

Caldwell, Phillip, PH.D., Lecturer I in Education, effective September 1, 2017 to December 31, 2017, from the University of Wisconsin, Madison, Wisconsin

Carr, Cori G., M.A., Lecturer I in Education, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

COLLEGE OF ENGINEERING

Biomedical Engineering

Belmont, Barry J., PH.D., Lecturer III in Biomedical Engineering, effective September 1, 2017 to April 30, 2020, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF KINESIOLOGY

Laub, Samantha G., B.S., Lecturer I in Kinesiology, effective September 1, 2017 to December 31, 2017, from the St Luke’s Rehab Hospital, Boise, Idaho

Parker, Michael, B.S., Lecturer I in Kinesiology, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Department of Afroamerican and African Studies

Diran, Ingrid, PH.D., Lecturer I in Afroamerican and African Studies, effective
September 1, 2017 to December 31, 2017, from the Pacific Northwest College of Art,
Portland, Oregon

Kigar, Samuel, M.A., Lecturer I in Afroamerican and African Studies, effective
September 1, 2017 to December 31, 2017 and Lecturer I in American Culture, effective
September 1, 2017 to December 31, 207, from the Michigan State University, East
Lansing, Michigan

Asian Languages and Cultures

Hedayatullah, Saleh Md., M.A., Lecturer I in Asian Languages and Cultures, effective
September 1, 2017 to April 30, 2018, from the Aligarh Muslim University, Uttar Pradesh,
India

Kim, So Yeon, PH.D., Lecturer I in Asian Languages and Cultures, effective September
1, 2017 to December 31, 2017, from the University of California, Los Angeles, California

Chemistry

Dimeglio, John, PH.D., Lecturer I in Chemistry, effective September 1, 2017 to
December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Hall, Ariana, PH.D., Lecturer I in Chemistry, effective September 1, 2017 to December
31, 2017, from the University of Michigan, Ann Arbor, Michigan

Jennings, Benjamin C., PH.D., Lecturer I in Chemistry, effective September 1, 2017 to
December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Khatri, Hem Raj, PH.D., Lecturer I in Chemistry, effective September 1, 2017 to
December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Peterson, Luke, B.S., Lecturer I in Chemistry, effective September 1, 2017 to December
31, 2017, from the University of Michigan, Ann Arbor, Michigan
Diffendale, Daniel, B.A., Lecturer I in Classical Studies, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Hallock, Andrea B., B.A., Lecturer I in Classical Studies, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Stanich, Veronica, PH.D., Lecturer I in Comparative Literature, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Beer, Molly, M.F.A., Lecturer I in English Language and Literature, effective September 1, 2017 to December 31, 2017, from the Scripps College, Claremont, California

Dickey, Elizabeth W., M.F.A., Lecturer I in English Language and Literature, effective September 1, 2017 to December 31, 2017 and Lecturer I in Sweetland Writing Center, September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Engel, Steven J., M.A., Lecturer I in English Language and Literature, effective September 1, 2017 to April 30, 2018, from the Marygrove College, Detroit, Michigan

McCleese, Nicole L., M.A., Lecturer I in English Language and Literature, effective September 1, 2017 to April 30, 2018, from the Central Michigan University, Mount Pleasant, Michigan

Hareven, Ehud, M.A., Lecturer I in Near Eastern Studies, effective August 1, 2017 to April 30, 2017, from the Mosdot Chinuch, Tel Aviv, Israel
Psychology

Stevenson, Matthew, PH.D., Lecturer I in Psychology, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

Residential College

Millman, Toby, M.F.A., Lecturer I in Residential College, effective September 1, 2017 to April 30, 2018, from the Mount Holyoke College, South Hadley, Massachusetts

Stoll, Marie, PH.D., Lecturer I in Residential College, effective September 1, 2017 to December 31, 2017, from the College of Idaho, Caldwell, Idaho

Zapf-Garcia, Iris, M.A., Lecturer I in Residential College, effective September 1, 2017 to December 31, 2017, from the Concordia University, Ann Arbor, Michigan

Romance Languages and Literatures

Garrido Baez, Luisa, M.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2017 to April 30, 2018, from the University of Southern Mississippi, Hattiesburg, Mississippi

Senat, Julie C., B.A., Lecturer I in Romance Languages and Literatures, effective September 1, 2017 to December 31, 2017, from the Middlebury College, Middlebury, Vermont

Tittle, Dolly R., PH.D., Lecturer I in Romance Languages and Literatures, effective September 1, 2017 to December 31, 2017, from the Wayne State University, Detroit, Michigan

Southeast Asian Studies

Abel, Scott C., PH.D., Lecture I in Southeast Asian Studies, effective September 1, 2017 to December 31, 2017, from the Northern Illinois University, DeKalb, Illinois
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
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THE UNIVERSITY OF MICHIGAN – ANN ARBOR

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS (Continued)

Sweetland Writing Center

Brancho, James, B.S., Lecturer III in Sweetland Writing Center, effective September 1, 2017 to May 31, 2021, from the University of Michigan, Ann Arbor, Michigan

Corrigan, Colin, M.F.A., Lecturer I in Sweetland Writing Center, effective September 1, 2017 to December 31, 2017 and Lecturer I in English Language and Literature, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF MUSIC, THEATRE & DANCE

Wier, Claudia R., M.A., Lecturer I in Theatre, effective September 1, 2017 to December 31, 2017, from the Eastern Michigan University, Ypsilanti, Michigan

SCHOOL OF NURSING

James, Shandra L., D.N.P. Lecturer I in Nursing, effective September 1, 2017 to December 31, 2017, from the Rush University, Chicago, Illinois

Pauli, Valerie M., PH.D., Lecturer I in Nursing, effective September 1, 2017 to December 31, 2017, from the Mercy College of Ohio, Toledo, Ohio
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2017

THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF ARTS, SCIENCES AND LETTERS

College-Wide Programs

Flounory, Angela, M.A., Lecturer I in College-Wide Programs, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Flint, Michigan

Language, Culture and Communication

Keesling, Amy L., M.A., Lecturer I in Language, Culture and Communication, effective September 1, 2017 to December 31, 2017, from the Eastern Michigan University, Ypsilanti, Michigan

Mitchell, Scott A., B.S., Lecturer I in Language, Culture and Communication, effective September 1, 2017 to December 31, 2017, from the Wayne State University, Detroit, Michigan

Physical Sciences

Farhat, Hussein A., PH.D., Lecturer I in Physics, Department of Physical Sciences, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Dearborn, Michigan

Social Sciences

Slonina, Emma V., M.A., Lecturer I in Political Science, Department of Social Science, effective September 1, 2017 to December 31, 2017, from the Michigan State University, East Lansing, Michigan

COLLEGE OF BUSINESS

Management Studies

Deska, Thomas, J., M.A., Lecturer I in Management Studies, effective September 1, 2017 to December 31, 2017, from the PALS International, Troy, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
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THE UNIVERSITY OF MICHIGAN – DEARBORN

COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Education

Deschamps, Paul J. PH.D., Lecturer I in Education, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Dearborn, Michigan

THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES

Chemistry and Biochemistry

Nossoni, Zahra, PH.D., Lecturer I in Chemistry and Biochemistry, effective September 1, 2017 to December 31, 2017, from the Michigan State University, East Lansing, Michigan

Computer Science

George, Joseph D., M.B.A., Lecturer I in Computer Science, effective September 1, 2017 to December 31, 2017, from the Data Consulting Group Incorporated, Detroit, Michigan

Foreign Language

Zintsmaster, Gabriela M., M.A., Lecturer I in Foreign Language, effective September 1, 2017 to December 31, 2017, from the Mott Community College, Lapeer, Michigan

Mathematics

Thayer, Shaun L., M.A., Lecturer I in Mathematics, effective September 1, 2017 to December 31, 2017, from the Delta College, Bay County, Michigan

Music

Edwards, Julia, M.M., Lecturer I in Music, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Flint, Michigan

Hibbard, Shannan L., M.M.E., Lecturer I in Music, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Flint, Michigan
ADMINISTRATIVELY APPROVED NEW APPOINTMENTS
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
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THE UNIVERSITY OF MICHIGAN – FLINT

COLLEGE OF ARTS AND SCIENCES (Continued)

Philosophy

Gromak, James A., PH.D., Lecturer I in Philosophy, effective September 1, 2017 to December 31, 2017, from the Saginaw Valley State University, Saginaw, Michigan

Political Science

Lorentz II, Kevin, B.A., Lecturer I in Political Science, effective September 1, 2017 to December 31, 2017, from the Wayne State University, Detroit, Michigan

Secondary Education Program

Nester, Andrew, M.A., Lecturer I in Teaching Assistance, effective September 1, 2017 to December 31, 2017, from the Kearsley Community Schools, Flint, Michigan

SCHOOL OF HEALTH PROFESSIONS AND STUDIES

Physical Therapy

Alonzo, Bryan, D.P.T., Lecturer I in Physical Therapy, effective September 1, 2017 to December 31, 2017, from the Beaumont Health, Royal Oak, Michigan

Barnett, Alison, D.P.T., Lecturer I in Physical Therapy, effective September 1, 2017 to December 31, 2017, from the Brighton Physical Therapy, Brighton, Michigan

Delzer, Mary F., M.S., Lecturer I in Physical Therapy, effective September 1, 2017 to December 31, 2017, from the University of Michigan, Ann Arbor, Michigan

SCHOOL OF NURSING

Welker, Marcella S., D.N.P., Lecturer I in Nursing, effective September 1, 2017 to December 31, 2017, from the Saginaw Valley State University, Saginaw, Michigan
ADMINISTRATIVELY APPROVED LEAVES OF ABSENCE
OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE
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THE UNIVERSITY OF MICHIGAN-ANN ARBOR

A ALFRED TAUBMAN COLLEGE OF ARCHITECTURE AND URBAN PLANNING

Wilkins, Craig L., PH.D., Lecturer IV in Architecture and Urban Planning, on FMLA leave, effective September 1, 2017 to December 31, 2017.

SCHOOL OF SOCIAL WORK

Foley, Sallie M., M.S.W., Lecturer II in Social Work, on personal leave, effective September 1, 2017 to December 31, 2017.

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COLLEGE OF EDUCATION, HEALTH AND HUMAN SERVICES

Silveri, Patricia, MASTER, Lecturer I in Education Operations, on personal leave, effective September 1, 2017 to December 31, 2017.

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SCHOOL OF NURSING

Brandt, Betty A., PH.D., Lecturer II in Nursing, on extended sick leave, effective September 25, 2017 to December 31, 2017.
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE
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THE UNIVERSITY OF MICHIGAN-ANN ARBOR

SCHOOL OF KINESIOLOGY

Musick, Adrianne O., B.S., Lecturer I in Kinesiology, resigned after 2 years of service to accept another position elsewhere, effective April 30, 2017

COLLEGE OF LITERATURE, SCIENCE, AND THE ARTS

Curriculum Support

Hassouneh, Rima, B.A., Lecturer I in Curriculum Support, resigned after 1 year of service for personal reasons, effective April 30, 2017

Molecular, Cellular and Developmental Biology

Flegel, Kerry A., B.S., Lecturer I in Molecular, Cellular and Developmental Biology, appointment completed after 2 months of service, effective August 31, 2017

Sweetland Writing Center

Scheer, Kodi B., M.F.A., Lecturer I in Sweetland Writing Center, resigned after 10 years of service for personal reasons, effective April 30, 2016

SCHOOL OF NURSING

Brunk, Debra, D.N.P., Lecturer III in Nursing, appointment completed after 9 months of service, effective August 31, 2017

Rutowski Patricia, B.S.N., Lecturer II in Nursing, deceased after 14 years of service, effective August 15, 2017
TERMINATIONS OF INSTRUCTIONAL STAFF REPRESENTED BY THE LECTURERS’ EMPLOYEE ORGANIZATION (LEO)
October, 2017

THE UNIVERSITY OF MICHIGAN-DEARBORN
COLLEGE OF ARTS, SCIENCES AND LETTERS

Biological Sciences

Steffke, Christy L., M.S., Lecturer I in Biological Sciences, resigned after 2 months of service to accept another position elsewhere, effective August 31, 2017

THE UNIVERSITY OF MICHIGAN-FLINT
COLLEGE OF ARTS AND SCIENCES

Computer Science, Engineering and Physics

Kraft, Theresa A., PH.D., Lecturer II in Computer Science, Engineering and Physics, deceased after 11 years of service, effective June 13, 2017

Music

Leshchinskaya, Ida M., M.M., Lecturer II in Music, resigned after 20 years of service for personal reasons, effective April 30, 2017

Philosophy

Bule Valadas, Maria A., M.A., Lecturer I in Philosophy, resigned after 4 months of service for personal reasons, effective April 30, 2017

Public Administration Program

Behm, Mary, M.A., Lecturer I in Public Administration, resigned after 4 years of service for personal reasons, effective April 30, 2017